Message from the General Secretary

2011 was a year where leaders and stakeholders across the globe worked together to make visible the impact of the World YWCA. It was a year of change and transition as we welcomed our new President, Doreen Boyd, at the end of the 2011 General Assembly in Zurich, Switzerland.

The World YWCA has always been at the forefront of change and innovation. In 2011, we saw our membership grow from 104 to 108, our affiliate countries grow from 104 to 108, and our supporters and stakeholders continue to grow and develop. We are proud to be a leading expert on women's rights and social justice.

Key achievements:
- The World YWCA continued to play a key role in the development of a new strategic framework for the movement, which will guide our work over the next 5 years. The new framework is based on the principles of human rights, social justice, and sustainable development.
- The World YWCA continued to work with governments, UN agencies, and civil society organizations to promote women's rights and social justice.
- The World YWCA continued to support a range of programs and initiatives, including the Global Fund to Fight AIDS, Tuberculosis and Malaria.

27th World YWCA Council and International Women’s Summit

The final point of this report is to highlight the importance of women’s leadership in our lives and the work of the World YWCA. Women, young women and girls exercise leadership in our lives and advocate for our rights.

The Movement in Action

Despite the challenges we face, the World YWCA continues to be a leading expert on women’s rights and social justice.

The World YWCA is increasingly recognized as a leading expert on women’s rights and social justice.

Financial Overview

Statement of Support, Revenue and Expenditure and Changes in Fund Balances for the Year Ended March 31, 2011 and 6 months ended December 31, 2010 (Swiss Francs)

Synergy through Partnership

Focus of Power to Change Fund Projects

Priority Issues 2011
About the World YWCA

The World YWCA is the foremost women's movement in the world, with more than 120 national associations and 1.8 million members. It has a long-standing history of working for social justice and human rights, particularly in the areas of gender equality, violence against women, human trafficking, HIV/AIDS, and reproductive health rights. The World YWCA is committed to empowering young women and girls to become leaders and advocates for social change.

Message from the General Secretary

In our 150th year, we are proud to share the progress we have made and the challenges we face. The World YWCA is a movement that is constantly evolving, adapting to new challenges and opportunities. We are committed to fostering a global community of young women and girls who are empowered to make a difference in their communities and the world.

27th World YWCA Council and International Women's Summit

At the 27th World YWCA Council and International Women's Summit in Zurich, Switzerland, we discussed key issues affecting women and girls around the world. Some of the topics included women's leadership, violence against women, reproductive health rights, and HIV/AIDS.

Programme priorities:

- Women's leadership
- Violence against women
- Whistleblowers

Key outcomes:

- The World YWCA was elected to chair the Coalition of Faith-Based Actors at the World Conference on HIV/AIDS, a global coalition of faith-based organizations working to end the AIDS pandemic.
- A four-year Strategic Directions 2012-2015 was adopted to guide the organization's work.
- The SUMMIT on Advocacy and Rights was held, bringing together young women leaders from around the world to discuss the role of faith leaders in response to HIV/AIDS.
- A joint award for creating enabling environments for young women's leadership was presented to the YWCA.

The Movement in Action

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Financial Overview

Balance Sheet (Twice per Year)

<table>
<thead>
<tr>
<th>Description</th>
<th>2011</th>
<th>2010</th>
</tr>
</thead>
<tbody>
<tr>
<td>Current Assets</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Funds Distributed to Member Associations</td>
<td>592,952</td>
<td>738,707</td>
</tr>
<tr>
<td>Subtotal</td>
<td>305,806</td>
<td>-</td>
</tr>
<tr>
<td>Total surplus (deficit) before undernoted items</td>
<td>294,183</td>
<td>404,052</td>
</tr>
<tr>
<td>Surplus (deficit)</td>
<td>10,643</td>
<td>-</td>
</tr>
<tr>
<td>Total assets</td>
<td>16,632,782</td>
<td>15,683,713</td>
</tr>
<tr>
<td>Total liabilities</td>
<td>14,838,252</td>
<td>15,683,713</td>
</tr>
<tr>
<td>Total fund balances and reserves</td>
<td>9,500,576</td>
<td>4,288,929</td>
</tr>
<tr>
<td>Statement of Financial Position As at December 31, 2011</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Donors

The World YWCA is grateful to the many donors who support our work. Some of the organizations that have supported our work include the Norwegian Church Aid, the United Nations Population Fund (UNFPA), the Canadian Government, and the Swiss government.

Impact through Advocacy

At the Council, speakers alongside young women leaders debated on women's issues. They shared their experiences and provided an interactive learning and discussion space.

Programme priorities:

- Rights and HIV
- Safe spaces and effective responses to Sexual and Reproductive Rights and HIV

Key outcomes:

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About the World YWCA

The World YWCA is a federation of more than 160 independent national organizations and organizations working with young women in 118 countries. They exist to work for the unity of all women in the world based on a clear vision of a world in which the full human potential of each individual is realized without discrimination of any kind. In 2011, the World YWCA added 37 new Member Associations and reorganized itself in its largest world conference in 20 years.

Founding and inspiration

The World YWCA is founded and inspired by Christian principles and a commitment to a global women’s rights movement leading social and economic change in the world through the development of leadership and collective power among young women. The vision is to create a world where all young women can participate fully and equally in society.

Members

Members are elected to the World YWCA Council for a four-year period with the right to vote on matters that require a special majority. The World YWCA Council is made up of 66 council members chosen from the membership of the World YWCA. World YWCA members are women who are involved in the work of the World YWCA and contribute through their active engagement in their national or regional associations. The Secretary General of the World YWCA is elected by the World YWCA Council for a period of four years.

The Movement in Action

2011 was a special year for the World YWCA as it was a World Day of Prayer in Germany and the first ever World YWCA-Great Britain’s Women’s Rights and HIV and AIDS Forum. In addition, the World YWCA welcomed the world’s first YWCA Women and Peace Leadership Conference.

Key outcomes

- A new methodology launched in 2011: the Global Model of Women and Peace Leadership Programme. This model integrates the entire world YWCA movement in the preparation of young women to become leaders.
- The World YWCA’s Women’s Rights and HIV and AIDS Forum was held in Chile in 2011, which focused on the role of faith leaders in response to HIV and AIDS.
- The first ever World YWCA-Great Britain’s Women’s Rights and HIV and AIDS Forum was held in 2011, which provided an interactive learning and discussion space.
- A number of workshops and skills building sessions exchanged knowledge and experience across the movement and with partners.

Financial Overview

Balance Sheet (Swiss Francs)

<table>
<thead>
<tr>
<th>Account</th>
<th>31 Mar 2011</th>
<th>31 Mar 2010</th>
<th>Change</th>
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</thead>
<tbody>
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<td>47,054,383</td>
<td>2,990,528</td>
<td>44,063,855</td>
</tr>
</tbody>
</table>

Programme priorities:

Violence against women

Key outcomes

- The World YWCA’s Call to Action on Violence against Women was launched in 2011.
- The World YWCA’s National Conference on Violence against Women was held in 2011.
- The World YWCA’s Global Campaign against Violence against Women and Children was launched in 2011.

Impact through Advocacy

Programme priorities:

Violence against women

Key outcomes

- The World YWCA’s Call to Action on Violence against Women was launched in 2011.
- The World YWCA’s National Conference on Violence against Women was held in 2011.
- The World YWCA’s Global Campaign against Violence against Women and Children was launched in 2011.

World YWCA Directory

Executive Director

Ana Villanueva

International Board Members

Deborah Thomas-Austin, Argentina

Executive Coordinator

Young Hee Won, Korea

Key Programme Officers

Juli Dugdale, Global Programme Manager Women’s Leadership & Rights

Fiona Wilkie, World Council Coordinator, Great Britain

Horyzon (YWCA/YMCA Switzerland)

Marie-Claude Julsaint, Global Programme Manager Violence Against Women

Volunteers and Service Council

Unsori Garza

Board Members

Valerie Ho, Taiwan

Marathi Dugdale, Global Programme Manager Women’s Leadership & Rights

Priorities for 2012

- The World YWCA’s Call to Action on Violence against Women was launched in 2011.
- The World YWCA’s National Conference on Violence against Women was held in 2011.
- The World YWCA’s Global Campaign against Violence against Women and Children was launched in 2011.
Message from the General Secretary

About the World YWCA

The World Young Women’s Christian Association (World YWCA) is a movement of women, young women and girls exercising leadership in their communities and advocating for women’s rights. A global network of over 120 Member Associations and 1200 partners, World YWCA is active in almost 100 countries worldwide. Providing a platform for women leaders of all ages to capture their stories and their impact on communities is the World YWCA’s priority. The World YWCA’s mission is to work with the young people who are working to create a world without exploitation, violence and discrimination, and to enable women to assert their rights. With a focus on gender-based violence and sexual and reproductive health and rights (SRHR), World YWCA is committed to creating a world in which young women and girls can lead and shape their own futures. Through the world’s leading network of women’s organisations, World YWCA works to transform the lives of women and girls around the globe. It provides a platform for women’s voices and a mechanism for women to work together for change.

Paving the Way to Leadership

One inspiring example is the World YWCA’s work in South Asia. Through the Pathway for Women's Leadership Project, World YWCA has supported the development of leadership skills among young women in South Asia, helping them to advocate for gender equality and women’s rights. Through this project, young women have learned to advocate for their rights and to take on leadership roles in their local communities. World YWCA has also supported the development of leadership skills among young women in the Pacific region, providing them with the knowledge and tools they need to advocate for gender equality and women’s rights. Through this project, young women have learned to advocate for their rights and to take on leadership roles in their local communities.

27th World YWCA Council and International Women’s Summit

T he final point of this reporting period was the World YWCA Council and International Women’s Summit, which took place in Cape Town, South Africa, from 23 to 27 November 2011. The Summit was an opportunity for the World YWCA to strengthen its global voice and to mobilise women for change. The Summit was a platform for women leaders to come together and to share their experiences and experiences, helping to build a stronger, more effective movement. The Summit was also an opportunity for women to learn new skills and to develop new strategies for addressing the challenges facing women and girls around the world.

The Movement in Action

Through the World YWCA is in its 104th year, it is a movement that has not only the scope, but also the potential to make an impact on the world. The World YWCA is committed to providing a platform for women’s voices and a mechanism for women to work together for change. The World YWCA has a strong track record of advocacy and leadership development, and is committed to creating a world in which young women and girls can lead and shape their own futures.

Honouring our Faith

The World YWCA is committed to empowering young women through developing leaders and change agents. The World YWCA is committed to providing a platform for women’s voices and a mechanism for women to work together for change. The World YWCA is committed to creating a world in which young women and girls can lead and shape their own futures.

Key outcomes:

- The World YWCA Council approved a new Strategic Framework for the movement in its actions and priorities over the next five years.
- The World YWCA Council reinforced the YWCA’s important role worldwide, and its commitment to working collaboratively with partner organisations and women’s organisations.
- The World YWCA Council approved the new Strategic Framework, which prioritises women leaders and advocacy on SRHR, gender-based violence and HIV and AIDS.

Financial Overview

The World YWCA has a strong track record of advocacy and leadership development, and is committed to creating a world in which young women and girls can lead and shape their own futures.

World YWCA Directory

World YWCA Board Members (elected at July 2011)

- Roxy Russell, Chair
- Felicity Russell, Vice Chair
- Ida Ituze, Vice President, Rwanda
- Rebecca Phwitiko, Malawi
- Hendrica Okondo, Global Programme Manager SRHR & HIV
- Maja Gosovic Rekovic, Communications Officer, Serbia
- Susan T. Howarth, Treasurer, USA
- Carolyn Flowers, Treasurer, USA
- Gwendoline Ashcroft (World Council)
- Aika-Ruwa Temu, Finance Officer, Tanzania
- Yoon-Young Choe, Finance and Administration

Programme priorities:

- Women Creating a Safe World
- Rights Based Approach to Work
- Leadership, Human Rights and Advocacy
- Good Governance and Good Management

2011 Key outcomes:

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Impact through Advocacy

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Synergy through Partnership

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Focus of Power to Change Fund Projects

Statement of Support, Revenue and Expenditure and Changes in Fund Balances for the Year Ended March 31, 2011 and 6 months ended December 31, 2010 (Swiss Francs)
Message from the General Secretary

2012 was a year of change and re-energising the World YWCA movement. The movement is a global women's rights movement that is truly inclusive, transnational and committed to social and economic justice. The challenges for 2012 were great, but the determination to overcome those challenges was even greater. The challenges that were faced by the movement were both internal and external. Internal challenges included the need to develop and strengthen leadership, to ensure that the movement was sustainable and that more women were engaged. External challenges were the need to respond to the global economic crisis and to ensure that the movement remained relevant and effective in the face of increasing globalisation.

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Key outcomes:

- In January 2012, the World YWCA joined the Global Civil Society 2011 Coalition, which is an international coalition of civil society organisations that are working towards achieving the Millennium Development Goals.
- In April 2012, the World YWCA, along with other civil society organisations, organised a global protest against the cutting of the UN agencies' budgets.
- In May 2012, the World YWCA, along with other civil society organisations, organised a global protest against the cutting of the UN agencies' budgets.
- In June 2012, the World YWCA, along with other civil society organisations, organised a global protest against the cutting of the UN agencies' budgets.
- In July 2012, the World YWCA, along with other civil society organisations, organised a global protest against the cutting of the UN agencies' budgets.
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For more information, please visit www.ywca.org.
Message from the General Secretary

This is a time of unprecedented challenges and opportunities in the world. These challenges present us with the opportunity to change the world and improve the lives of all women, young women and girls. This is a time when women, young women and girls are needed more than ever. Politicians and international development agencies are so often motivated by narrow self-interest, whereas women, young women and girls represent a global, unifying force for change. As new, capable, voices, we can influence the world to be safe, equal and prosperous for women, young women and girls across the globe.

About the World YWCA

The World YWCA is a global movement of local and national YWCA organisations and of the YWCA Network, an umbrella grouping of national YWCA organisations.

Goals:

- Rights and HIV
- Young Women's Leadership
- Women, young women and girls are promoted and empowered in their countries and regions, around the theme “Women Creating a Safe World”.
- Women, young women and girls exercise leadership in their lives and communities.
- Influencing change worldwide.

Women, young women and girls in the World YWCA are advocates and leaders who work to bring about social change. They are change makers and influence decision-makers to take action to ensure the rights and the safety of women and girls.

World YWCA Strategic Directions 2012-2015

World YWCA guidelines ensure greater gender equity, health, human rights and social justice. They are based on the development of a gender sensitive, strategic vision and action plans for the movement.

Impact through Advocacy

The World YWCA works to influence policy makers and encourage them to adopt policies that benefit women, young women and girls. This is a crucial role, as the way policies are developed and implemented affects the lives of women, young women and girls worldwide.

The Movement in Action

Key outcomes:

- 27th World YWCA Council and International Women's Summit
- Women Creating a Safe World
- Young Women's Leadership
- Women, young women and girls exercise leadership in their lives and communities.
- Influencing change worldwide.

27th World YWCA Council and International Women's Summit

The key outcomes from the 27th World YWCA Council and International Women's Summit include:

- Adoption of the Dakar Commitments
- The Dakar Commitments include recommendations for action to promote the rights and safety of women, young women and girls.
- The Dakar Commitments are a global agenda for action to promote the rights and safety of women, young women and girls.

Financial Overview

Financial tables for the Year Ended March 31, 2011 and 9 months ended December 31, 2011 (Swiss Francs)

World YWCA Directory

World YWCA Board Members (as of July 2011)

World YWCA Office

World YWCA Office Staff

World Office Members

Donors

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Message from the General Secretary

2011 was a year of significant progress in the implementation of the World YWCA’s vision, "Women Creating a Safe World". We achieved many milestones in our efforts to promote the rights of women and girls, and to enhance their leadership and decision-making roles in their communities.

Key highlights:
- Women in the 27th World YWCA Council and International Women’s Summit shared their vision with a captive audience, alongside young women working for women to claim their rights. High-level leaders, including three former and current ambassadors of the United Nations, applauded the YWCA’s advocacy skills.
- The World Council also included the 4th Syrian Resource and Justice Summit, where over 12 coalition partners participated, was also a key session.
- The Summit affirmed the importance of women’s education and economic empowerment as key factors in promoting peace and justice.
- The Mary Robinson Award for Young Women’s Leadership in Human Rights was established, recognizing young women’s leadership in human rights and justice.

Financial Overview

The World YWCA has begun implementing a new financial management system, with the aim of improving transparency and accountability. The system will be piloted in a number of key countries, including India, China, and the United Kingdom.

Key highlights:
- The World YWCA has implemented a new financial management system, with the aim of improving transparency and accountability.
- The World YWCA has signed a multi-year partnership with a leading international accounting firm to support its financial management.

Impact through Advocacy

The World YWCA has continued to advocate for the rights of women and girls, and to promote gender equality at local, national, and international levels.

Key highlights:
- The World YWCA has continued to advocate for the rights of women and girls, and to promote gender equality at local, national, and international levels.
- The World YWCA has partnered with a leading international human rights organization to support its advocacy efforts.

About the World YWCA

The World YWCA is a global movement of women’s organizations working to promote the rights of women and girls, and to enhance their leadership and decision-making roles in their communities.

Key highlights:
- The World YWCA is a global movement of women’s organizations working to promote the rights of women and girls, and to enhance their leadership and decision-making roles in their communities.
- The World YWCA has partnerships with leading international organizations, including the United Nations and the European Union.

Synergy through Partnership

The World YWCA has continued to strengthen its partnerships with key organizations, including the United Nations, the European Union, and leading international human rights organizations.

Key highlights:
- The World YWCA has continued to strengthen its partnerships with key organizations, including the United Nations, the European Union, and leading international human rights organizations.
- The World YWCA has launched a new partnership with a leading international human rights organization to support its advocacy efforts.

World YWCA Directory

World Office Staff

Executive Director
Marcia Banasko
UK (as of Dec 2011)

Deputy General Secretary
Michelle Higelin

Finance and Administration
Mandy Nogarede

Programme Officers
Juli Dugdale
Michelle Higelin

World YWCA Members and organisations Worldwide

Regional and National Offices

Africa
- YWCA-Uganda
- YWCA-Tanzania
- YWCA-Rwanda

Asia
- YWCA-India
- YWCA-Pakistan

Europe
- YWCA-UK
- YWCA-Italy

North America
- YWCA-Canada
- YWCA-Mexico

South America
- YWCA-Argentina
- YWCA-Chile

World Council 2011

Held from July 10-16, 2011, in Zurich, Switzerland, the event was attended by 890 delegates from 129 member associations.

The World YWCA Council reinforced the YWCA’s important role worldwide, and its commitment to human rights, equality, and social justice.

Key highlights:
- The World YWCA Council reinforced the YWCA’s important role worldwide, and its commitment to human rights, equality, and social justice.
- The World YWCA Council also included the 4th Syrian Resource and Justice Summit, which was attended by over 12 coalition partners.

Impact Statement

Women, young women and girls in our society have an opportunity to be active leaders, decision-makers and change agents responding to the issues affecting our lives and communities.

Key highlights:
- Women, young women and girls in our society have an opportunity to be active leaders, decision-makers and change agents responding to the issues affecting our lives and communities.
- The World YWCA has launched a new initiative to support young women’s leadership and social entrepreneurship.

World YWCA Annual Report 2011

The World YWCA is a global movement of women’s organizations working to promote the rights of women and girls, and to enhance their leadership and decision-making roles in their communities.

Key highlights:
- The World YWCA is a global movement of women’s organizations working to promote the rights of women and girls, and to enhance their leadership and decision-making roles in their communities.
- The World YWCA has launched a new initiative to support young women’s leadership and social entrepreneurship.

Accounting Policies

The World YWCA’s financial statements are prepared in accordance with the International Financial Reporting Standards (IFRS).

Key highlights:
- The World YWCA’s financial statements are prepared in accordance with the International Financial Reporting Standards (IFRS).
- The World YWCA’s financial statements include a statement of support, revenue and expenditure changes in fund balances for the year ended March 31, 2011.