WOMEN'S RIGHTS ARE HUMAN RIGHTS
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A young woman subjected to sexual violence in a conflict zone; a child forced into marriage with an older man; another who undergoes the life lasting trauma of Female Genital Mutilation (FGM); women who do not have a voice, whether in their family, community or country; women, young women and girls deprived of their basic human rights, of education, of health, of decent employment and of leadership opportunities as a result of sexual discrimination... these are but a few of the injustices which resonate loudly within the global YWCA movement and epitomise the ongoing challenges faced by the organisation across the globe.

2013 has been no exception. Owing to growing world tensions and despite positive measures taken by certain governments, we have witnessed a somewhat exacerbated situation with a backlash against women’s rights. As a result, the World YWCA has had a challenging year striving to fulfil its over 150 year mission of developing the wellbeing and empowerment of women and girls worldwide, and meeting the goals of its 2012-2015 Strategic Framework.

To keep up in this fast paced world, the organisation updated its tools and methodology, looked for potential for growth and sought to improve its performance and effectiveness for a greater impact worldwide. Projecting itself into the future, the 2035 Envisioning process was launched at World YWCA Council 2011, and in 2013 a movement-wide survey was carried out, as well as consultations and a roundtable on Women’s Rights and Leadership.

With at its forefront three key priority areas, Women’s Intergenerational Leadership, Sexual and Reproductive Health and Rights (SRHR) and HIV, and Violence against Women (VAW) - this year, the World YWCA organised an unprecedented number of gatherings of young women and mentors, whether in Africa, Asia-Pacific, Europe, Latin America or the Caribbean. In an intergenerational context, young women were thus equipped with a wide array of empowering skills, and young women champions were trained in global advocacy, so as to subsequently participate and be the voice of the organisation in key international fora. Advocacy engagement in the Post-2015 Development Agenda was a major focus, as was building momentum around ending child, early and forced marriage. The World YWCA continued to consolidate its position as a leader on women’s human rights and justice within the international community and, as a faith-based organisation, established new partnerships with ecumenical networks to promote women’s rights. Global advocacy work on SRHR and HIV around the ICPD Programme of Action was sustained; engagement in holding governments accountable intensified, and capacities to deliver interventions on VAW strengthened.

The World YWCA warmly welcomed the appointment of the new head of UN Women, Ms. Phumzile Mlambo-Ngcuka, a former World YWCA staff member, who was also active in the YWCA of South Africa for many years. We view this appointment as a very positive step as it should allow the World YWCA to be a key partner alongside UN Women in the Beijing process.

The World YWCA’s external agenda did not let us forget our commitment and support to our movement worldwide. In 2013 we continued to invest in strengthening good governance and movement building, as well as the development of a new affiliation fee process. 35 member associations received grants to carry out projects related to priority issues, thanks to the Power to Change Fund. In addition, the organisation honoured Elizabeth Palmer, an exceptional YWCA leader by launching the Elizabeth Palmer Fund on her 100th birthday.

It is the World YWCA’s numerous stakeholders who make it what it is. A special thank you to all our staff, volunteers, corporate, ecumenical and individual donors and partners, as well as all the YWCAs worldwide. Their commitment, dedicated hard work, valuable time, support and generous contributions have allowed us to address the numerous challenges of 2013 and continue to actively promote women’s leadership and women’s human rights worldwide.

Nyaradzayi Gumbonzvanda
General Secretary, World YWCA
WHO WE ARE:

Inspired by Christian principles and a commitment to women’s full and equal participation in society, the Young Women’s Christian Association (YWCA) was founded in 1855, initially to provide a safe environment for women moving to large cities to work. It is one of the oldest women’s organisations in the world and is considered a daughter of the Industrial Revolution.

The World YWCA is a volunteer membership movement inclusive of women from many faiths, backgrounds and cultures. It has been at the forefront of raising the status of women for over 150 years and advocates for peace, justice, human rights and care for the environment.

To advance its advocacy and programme work, the World YWCA collaborates with many partner organisations – including women’s networks, ecumenical, youth and international organisations, UN agencies and corporations.

As a grassroots organisation with a truly global outreach, the World YWCA has first-hand experience in the realities facing women and girls across the globe and can therefore address major issues effectively.

OUR VISION:

A fully inclusive world where justice, peace, health, human dignity, freedom and care for the environment are promoted and sustained by women’s leadership.

OUR PURPOSE:

To develop the leadership and collective power of women and girls around the world to achieve justice, peace, health, human dignity, freedom and a sustainable environment for all people.

OUR GUIDING VALUES:

- Placing women, young women and girls’ empowerment at the centre of our work
- Honouring our Christian foundation and being inclusive of women of all faiths and backgrounds
- Respecting diversity and upholding the human rights principles of participation, non-discrimination and accountability
- Modelling intergenerational and shared leadership
- Promoting volunteerism and effective, mutually respectful partnerships
- Operating with integrity and ensuring good governance and accountability at all levels
- Valuing the history and ongoing work of the YWCA movement in its diversity of contexts and regions

OUR 3 KEY GOALS

1. Women’s Intergenerational Leadership
   Women, young women and girls exercise leadership in our lives and communities and advocate for our rights.

2. Women’s Rights
   The social, economic, cultural, civil and political rights of women, young women and girls are promoted and protected through advocacy, programmes and services.

3. Movement Building and Good Governance
   The World YWCA movement effectively fulfils its purpose to develop the leadership of women and girls by functioning at the highest level of organisational accountability.
OUR 3 KEY PRIORITIES:

- Young Women’s Leadership
- Sexual and Reproductive Health and Rights and HIV
- Violence Against Women

OUR GLOBAL OUTREACH

25 million women and girls
3 million members
120 countries
7.6 million programme participants/year
20,000 communities
108 associations (+ 12 countries working towards affiliation)

OUR KEY ACTIONS:

- Mobilise women, young women and girls
- Promote safe spaces for women and girls
- Influence laws, policies and institutions on women’s representation
- Develop and adapt leadership tools and models
- Engage with national and local religious institutions to advance rights of women, young women and girls
- Develop tools and training to support implementation of Standards of Good Management and Accountability
- Ensure necessary human and financial resources to sustain the movement’s work
- Engage in the global envisioning process
- Continue to grow the Power to Change Fund

OUR KEY STRATEGIES:

- Skills building and knowledge sharing internally and externally
- Transformative leadership and advocacy at local, national, regional and global levels
- Providing resources and opportunities to empower women, young women and girls through the Power to Change Fund
- Effective partnerships and networking among YWCAs and other organisations and networks
- Sharing information, communications, documentation of results, best practices and lessons learned
- Good governance guided by the Standards of Good Management and Accountability
- Staff and volunteers working in partnership to achieve common goals
- Community grounded services and programmes that empower women, young women and girls
- Effective use of information and communications technologies to advance programmes

Women, young women and girls in our diversity successfully claim our rights as empowered leaders, decision-makers and change agents responding to the issues affecting our lives and communities
Women on the Path to Leadership

“Leadership and decision-making are too often limited to people in power. Women of all ages must be part of decision-making.”
- Eleanor Culpit, AusAID/DFAT

While the leadership of young women is a clear priority, the organisation adds value to its activities by carrying these out in an intergenerational context, thus allowing young women to benefit from the support and experience of dedicated mentors, while at the same time breaking down barriers and encouraging all ages to work together for a harmonious future.

As the number of women leaders in the world increases, young women today have outstanding role models, including Joyce Banda of Malawi, Michelle Bachelet of Chile, Indra Nooyi of PepsiCo, Ellen Johnson-Sirleaf of Liberia, Ellen J. Kullman of DuPont, Mary Robinson of Ireland, Marissa Mayer of Yahoo, Ruth Dreyfuss of Switzerland and Virginia M. Rometty of IBM, to inspire and motivate them to become the true leaders and influencers of tomorrow.
YOUNG WOMEN’S LEADERSHIP IN ASIA-PACIFIC (ILI)

“I would just like to send a big Fa’afetai Lava, Khob Khun Kaa and Thank You to the incredible women that made this experience possible for me. Juli Dugdale, Sina Wendt-Moore and the amazing YWCA mentors and facilitators, you have changed my life. I can only hope to inspire others as you have inspired me.”
-Cherelle Fruean, Samoa

Managed by the World YWCA and funded by the Australian Agency for International Development – AusAID (today known as the Department of Foreign Affairs and Trade – DFAT), this multi-year project focuses on mobilising young women’s leadership in Asia and the Pacific. The first phase of the project (2012-2013) was implemented in ten countries. Training projects and workshops for trainers and trainees, which included elements of mentorship, were implemented. Areas covered included prevention of domestic violence, sexual and reproductive rights and HIV and AIDS, and young women’s rights and leadership. As a result, close to 600 young women increased their capacity to become leaders and human rights advocates in their communities. Printed materials, including a practical information-packed Theory of Change poster, were also produced.

A follow-up Advocacy, Monitoring and Evaluation meeting was held in Thailand in May 2013 to assess the YWCA’s approach to development of young women’s leadership in the region. This led to securing funding for the 2nd phase of the project (2013-2015), as well as developing a mentoring manual.
I have grown more confident over the last two years. I have learnt to trust myself when I stand in front of people and watch the way they seem to be hanging on to my every word. It’s amazing, this feeling, this knowledge that what I have to say actually matters. This is what the YWCA has done for me, in spaces much like this one, this International Leadership Institute in Bangkok, Thailand.

-Rebecca Phwitiko, Malawi

70 young women and mentors from 35 countries came together in Bangkok, Thailand, to develop skills and understanding of human rights mechanisms, and the post-2015 development discussions.

The goal was to ensure that young women contribute at every level - global, regional and national - towards influencing the post-2015 development agenda and holding governments accountable for ensuring that their rights are upheld and respected.

The Institute gave birth to a global network of young women champions from YWCAs in all regions, equipping them with skills to engage in future global review processes. Feminist theological reflections were also included, to encourage young women to engage actively with faith. In addition, this gathering strengthened collaboration with YWCA partners including ARROW, the Population Council, Asia Pacific Women’s Law and Development Network (APWLD), UN Women, UNFPA and the Lutheran World Federation.

Hosted by the YWCA of Thailand, the event was supported by Dr Cecilia Koo, Chair of the National Women’s League of the Republic of China, as well as AusAID (DFAT), Bread for the World, Norwegian Church Aid and German World Day of Prayer.

“"In every culture the woman gives birth and she is the caregiver. She nurses, feeds and dresses... essentially her function is life itself. And for this function, the predominance will always be peace. For women to deliver their purpose they will always strive for peace!"" -Abigail Disney, filmmaker

Over 66 young women, and 29 women over 30 years, from 12 countries in the two regions, gathered in Barbados in June for the first ever North American and Caribbean Young Women’s Leadership Conference (YWLC) under the theme ‘Embracing the Past, Nurturing the Present and Building the Future of Young Women’s Leadership’. Through workshops and plenaries, the conference focused on leadership opportunities for young women to discuss and strategise on issues pertinent to them, their YWCAs and their countries. The areas covered included young women’s leadership, SRHR and HIV and AIDS, Violence against Women, advocacy, capacity building and women’s economic justice. By the end of the 3-day conference the young women had developed a Draft Young Women’s Action Plan, as well as increased links across the region.

13 young women were offered the unique opportunity of interning with the YWCA in 2013, thanks to our partners, including EED – Church Development Service and World Service Council. In addition to hands-on experience in the World YWCA Office, this year’s two long term interns attended a number of international conferences and workshops worldwide. Four short term advocacy interns attended the Commission on the Status of Women, the Commission on Population and Development and the Human Rights Council. International relations students from the universities of Colgate and Kent, USA, amongst others, volunteered at the World Office during their study semester in Geneva. These young women were able to build their leadership skills as well as have a voice to express the challenges and needs of young women in their region to key decision makers.
Achieving Our Goals

Women have a right!

“I dream of my country Myanmar, with no gender inequality, where there is no discrimination and marginalisation, where young women advocate for their rights, are given equal opportunities, are respected and recognised as a critical population group in achieving development...”

-Yadanar Aung, YWCA of Myanmar

Women’s rights are at the core of the World YWCA’s work and the organisation embraces a pro-active rights-based approach in carrying out its projects. The organisation is committed to ensuring women, young women and girls know their rights and are able to claim these rights by holding governments accountable for key international commitments, including the Millennium Development Goals (MDGs), the Beijing Platform for Action, CEDAW and the ICPD Programme for Action. The World YWCA promotes the social, economic, cultural, religious and political rights of women and girls through advocacy and related programmes and services. Mobilising women’s leadership to advance sexual and reproductive rights and prevent HIV, addressing violence against women, ensuring safe spaces, building awareness around gender inequality, eliminating child and early marriage, and challenging harmful religious and cultural practices, are some of the key areas that the World YWCA is focusing on, with the goal to allow young women to increase control over their lives and have the ability to claim their rights as empowered leaders, decision-makers and agents of change.

Key projects carried out in 2013

- Post-2015 Advocacy Engagement – The echoing voice of young women
- Violence against Women (VAW) – The path to zero tolerance
- SRHR and HIV - Advocating for the right to sexual and reproductive health
- The right to a safe space
THE FUTURE YOUNG WOMEN WANT: A GLOBAL CALL TO ACT

Advocacy engagement in the Post-2015 Development Agenda has been one of the World YWCA’s major focuses in 2013. This has included the official launch of The Future Young Women Want: A Global Call to Act at the Commission on the Status of Women 2013 (CSW), bringing together UN agencies, government representatives and women leaders from around the world.

Compiled and written after carrying out intensive consultations, workshops, interviews and online surveys with young women from the YWCA movement, the report, in the lead-up to the review of the Millennium Development Goals (MDGs), outlines the specific goals, values, barriers and challenges faced globally by young women in the context of the Post-Millennium Development Goals agenda (Post-2015). It challenges world leaders and citizens to do away with mindsets and realise that young women are an invaluable resource in global development.

The report gives young women a voice in the future they want for themselves, their families, communities and countries. It is an invaluable tool to promote the rights and concerns of young women across the globe and will be promoted in different international fora and updated as needs develop.

The report was shared with Dr Nkosazana-Dlamini Zuma, chair of the African Union, H.E Hon Joyce Banda, President of Malawi, Dr Michelle Bachelet, President of Chile and former ED of UN Women, Dr Kate Gilmore Deputy ED of UNFPA, and Mrs Ban Ki Moon, at the High Level Intergenerational Dialogue at GIMAC and the African Union Summit, and with Ellen Sirleaf Johnson, President of Liberia, at the Civil Society Dialogue with the High Level Panel (HLP) Meeting in Monrovia.

CEDAW
A young woman from the YWCA of The Democratic Republic of the Congo (DRC) was supported by the World YWCA to participate in the CEDAW session in July, where the DRC was under review. The YWCA’s delegate had the opportunity of bringing a youth perspective when speaking directly with the CEDAW committee at one of the informal sessions. The YWCA of the DRC with partners, led by WILF, also participated in developing a shadow report to CEDAW.

HUMAN RIGHTS COUNCIL
The World YWCA continued to strengthen its engagement and visibility in the Human Rights Council (HRC) and position itself as a true leader on women’s human rights and justice within the international community. An advocacy training institute was held for three women, including two interns representing the organisation at the HRC. Two side events were organised by the World YWCA to coincide with the HRC, and YWCA speakers participated in six further side events.

EUROPEAN YOUNG WOMEN’S STUDY SESSION
“I was somehow at peace with myself and accepting of myself, that somehow the qualities of leadership were in me too. It was just a retrospective of my life. It was like all my living came in front of me and was telling me “Be yourself! You are great!”

-Krist Angela Ziqishiti, Albania

33 young women, plus two over 30, from YWCAs in Europe, participated in the European Young Women’s Study Session in Strasbourg, coordinated by the World YWCA on behalf of the European YWCAs. Trainings were held on the human rights based approach to development, as well as international and European human rights instruments. The meeting also helped build support networks among young women in the region.

Post-2015 Advocacy Engagement - The echoing voice of young women

“Experience has shown us that alone, the individual voices of young women are often forgotten or ignored, but together their collective voice is deafening.” -The Future Young Women Want: A Global Call to Act
A PROMISE
IS A PROMISE
IT'S TIME TO
END VIOLENCE
AGAINST GIRLS
Violence against Women (VAW) – the path to zero tolerance

Colombian women between the ages of 13 - 44 have been the victims of various forms of sexual violence, including rape, prostitution and commercial sexual exploitation. In 98% of the cases, there is total impunity.

-Magda Lopez-Cardenas, YWCA of Colombia

With over 70 YWCAs worldwide working hard to address VAW through support for survivors of violence, emergency accommodation and education, as well as by challenging harmful social and cultural norms and practices to promote zero tolerance of violence, ensuring access to justice and legal protection for women survivors of violence and an end to impunity for perpetrators, the World YWCA is recognised as a key player in this area and, in 2013, was once again the leading women’s organisation in various international conferences.

Overview of key activities carried out in 2013:

PUBLICATIONS

Two detailed documents were published by the World YWCA on this preoccupying issue: a position paper on VAW as a tool to guide advocacy and programming work by member associations and the June 2013 edition of the organisation’s bi-annual publication, Common Concern, which highlights best practices and covers relevant VAW-related themes.

The VAW position paper draws on the YWCA movement’s first-hand experience of the realities of how violence impacts women’s lives. It was developed in consultation with 50 women from 30 YWCAs, 40% of whom were young women, who came together at the International Training Institute on Violence against Women and Peace Building in Seoul, S.Korea, in November 2012.

COMMISSION ON THE STATUS OF WOMEN (CSW)

“...YWCA members from 20 countries were supported to attend the 57th session of the Commission on the Status of Women (CSW), which this year focused more specifically on the elimination of violence against women. Trainings on UNSCR 1325 and CEDAW were held during the event, in partnership with the Global Network of Women Peacebuilders, as well as side events on various issues around this theme. The World YWCA also grasped this opportunity to step up its advocacy work on VAW and present a statement at CSW. The Young Women’s Caucus’ statement was also presented to the UN General Assembly together with the World Association of Girl Guides and Scouts.

At the forefront of lobbying to end child, early and forced marriage, the World YWCA launched at CSW, together with the Girls Not Brides coalition, a successful online petition and campaign to end child and early marriage within a generation. In only a few weeks, 4,000 signatures were secured, and several governments, including Malawi, Switzerland and Canada, expressed interest in working with the World YWCA and its partners on this issue. In September 2013, a resolution on child, early and forced marriage was adopted at the Human Rights Council, stressing the need to include this issue in the post-2015 agenda and calling for a report on preventing and eliminating the practice. On 21 November 2013, over 100 states co-sponsored a resolution calling for a panel discussion on child, early and forced marriage and the post-2015 development agenda at the UN General Assembly next year. This latest resolution offers a valuable opportunity for the World YWCA and partner organisations to mobilise political commitments to address the issue at the highest levels over the coming year.

Melka from Ethiopia was 14 when she came home from school to discover she was to be married that day to an elderly man in her community. “After the wedding, they took me to his house in the next village. He started pushing me towards the bedroom. I didn’t want to go inside, but no one would listen to me.”

www.girlsnotbrides.org
HUMAN RIGHTS COUNCIL

“it was refreshing to start the day with some good news. The European Union and the African Group delivered a cross-regional statement on child, early and forced marriage yesterday afternoon at the HRC, and it was supported by over 100 States. This is particularly important for the World YWCA, as it followed the side event that it co-hosted with Plan International last Friday. It also demonstrates that the advocacy of the World YWCA and its members at CSW57 has influenced the framing of the issue and subsequent debate”

-Jo Alebone, World YWCAs short term intern at HRC

The World YWCA's delegation at the HRC stood out through its dynamic contribution to various sessions and its strong intent to hold governments accountable to their commitments. The organisation delivered an oral statement on violence against women (VAW) and worked closely with the Canadian Government in developing recommendations for the resolution Accelerating efforts to eliminate all forms of violence against women: Preventing and responding to rape and other forms of sexual violence, after which it was invited to speak at the side event promoting the resolution.

The YWCAs of these three countries work in solidarity, share resources and experiences and integrate good practices around UNSCR 1325 to seek innovative ways to resolve women's issues in these difficult contexts.

PEACE WITH JUSTICE – AN ONGOING CHALLENGE

As part of the World YWCA’s commitment to peace with justice for all people, the organisation, which is increasingly recognised as a voice and partner in programming and advocacy on women in conflict and post conflict situations and UNSCR 1325, continued its involvement in a project supported by YGlobal Norway, which targets women, young women and girls in Sri Lanka, Southern Sudan and Palestine through joint capacity building. The YWCAs of these three countries work in solidarity, share resources and experiences and integrate good practices around UNSCR 1325 to seek innovative ways to resolve women's issues in these difficult contexts.

In 2013, the YWCA of Sri Lanka was a key actor in building women's leadership to promote peace with justice at community and national level, working with nine partners in promoting UNSCR1325 and advocating for women’s human rights. The Human Rights Based Approach was introduced in the work of a number of community projects and advocacy actions reached over 60 war affected women. A creative approach was adopted in addressing sensitive social issues through a street drama performance group hosting advocacy campaigns in public spaces on issues of VAW, SRHR and HIV, thus raising awareness and creating opportunities for dialogue. In addition, a peace and reconciliation programme, ‘Healing Wounds’, provided a safe space for war affected women from diverse ethnic and religious groups. The YWCA of Sri Lanka, with the support of the Women’s Caucus in Parliament, is engaging with other women's NGOs to design a road map to implement UNSCR1325.

In 2013, a training on VAW and UNSCR1325 was facilitated by the World YWCA Global Programme Manager for executive directors and programme staff of YWCA associations in Palestine. The YWCA of Palestine is also creating economic opportunities through income-generating programmes such as the Fabric of Our Lives Project, an advocacy project under the association’s Rights for Women for Peace, Security and Dignity programme. Palestinian women and young woman design olive wood dolls dressed in traditional dresses to raise awareness on the importance of refugee rights as well as to support women’s livelihood and that of their families. The World YWCA also supported the YWCA of Palestine with its public advocacy efforts, namely with the November 29th statement for the International Day of Solidarity with the Palestinian People, delivered at the United Nations in Geneva.

During CSW, the YWCA of Palestine and the YWCA of Sri Lanka led and spoke on a panel organised by the World YWCA in partnership with FOKUS and WILPF on human rights, security and young women to strengthen protection and leadership on UNSCR 1325.
Sexual and Reproductive Health and Rights and HIV - Advocating for the right to sexual and reproductive health

“There is no excuse for denying young people the information, tools, and services that they need to live healthy lives and plan for their families and futures. It is time for governments to seriously support policies and programmes that help young people make responsible decisions about their sexual and reproductive health.” - Nelly Lukale, YWCA of Kenya

Reviewing progress towards the implementation of the ICPD Programme of Action as it approaches its 20 year review period in 2014 was a major focus in 2013. With first-hand experience in the realities facing women and girls worldwide, for over two decades the World YWCA has been a leader in addressing the promotion of sexual and reproductive health and rights (SRHR) and the impact of HIV and AIDS on women and girls, advocating for universal access to HIV prevention, treatment, care and support services as well as intensifying its work towards ending stigma and discrimination.

Partnerships continued to play a pivotal role this year in the YWCA’s response to HIV and securing SRHR, contributing to build global momentum and extending outreach. The World YWCA is a founding member of the Global Coalition on Women and AIDS and the Ecumenical Advocacy Alliance, and part of the African Women Leaders Network on SRHR and the Girls Not Brides Steering Committee.

Participation in international conferences provides the World YWCA, and especially its young women champions, with the opportunity to articulate issues, while representing the voices of millions of young women who face challenges in claiming their rights and accessing SRH and HIV services.

Commission on Population and Development

The World YWCA participated in the Commission on Population and Development in New York in April 2013 with representatives from the YWCAs of Sri Lanka, Benin and Ethiopia, who were able to share their programme achievements with UNFPA’s Senior Advisor on Adolescent Health. Young women developed leadership skills and capacity through engagement in ICPD events, and as a result, the Sri Lankan young woman was selected to participate in the Civil Society Organisation’s pre-meeting for the Asia Pacific Population Conference. A young Tanzanian participant of CSW was selected for the Steering Committee of the ICPD Youth Task Force. In addition, the World YWCA was invited onto the Advisory Group for the Human Rights Thematic Forum for the ICPD+20 in the Netherlands in July, and the World YWCA General Secretary and a young woman from the YWCA of Fiji were invited as speakers.

Reclaiming and Redefining Rights – ICPD + 20

Reclaiming and Redefining Rights – ICPD + 20 - Status of sexual and reproductive health and rights in Africa - Funded by the Ford Foundation and the Asian-Pacific Resource and Research Centre for Women (ARROW), and drawing on first hand experiences of YWCAs working directly with women and girls in Sub-Saharan Africa to provide comprehensive SRHR information and referrals, this monitoring project and report published in 2013 covers nine countries in Africa. The report, developed by the World YWCA, serves to highlight government progress in implementing the ICPD Plan of Action, as well as gaps in implementation. It provides an independent account of progress, which is critical in ensuring accountability for implementation of global commitments. This study, which included an in-depth survey, brings together Global South partners from Asia and the Pacific, Africa, Middle East and North Africa, Central and Eastern Europe, Latin America and the Caribbean. It aims to bring together perspectives of different SRHR stakeholders including Non-Governmental Organisations (NGOs) working with women at grassroots in the Global South. The project aims to bring the voices of these women and how they experience SRHR in their personal lives to the forefront, putting critical information in the hands of civil society, mobilising evidence-based advocacy and calling for greater accountability of governments to regional and international commitments on SRHR.

The publication and its recommendations were launched at the HRC and during the UNECE Regional Population Conference in Geneva, Switzerland, as well as during a one day session on SRHR and HIV at the Moremi Initiative Young
Women’s leadership training institute in Accra, Ghana. It was also shared with the African Women Development Fund Programme Directors and the YWCA of Ghana.

“Education saves lives… This region is blessed with talented, ambitious and forward-looking young people. They are the future of this region. We need their talent, their energy and their vision for a better future.”
- Qian Tang, UNESCO, at ICASA

Women Deliver Conference

Nyaradzayi Gumbonzvanda, General Secretary of the World YWCA, was invited as a keynote plenary speaker and moderator at the Women Deliver Conference this year. Three World YWCA delegates participated in the conference and the YWCA was involved in organising the Youth Pre-Conference. This coincided with a one-day meeting of the Civil Society Organisation’s Platform on SRHR, at which the World YWCA contributed to developing a visionary, standalone goal on SRHR for advocacy in the post-2015 development agenda. The World YWCA also spoke on a panel alongside members of the High Level Taskforce for the ICPD+20, which promoted the importance of linking these two global review processes and ensuring strong SRHR commitments within the post-2015 agenda. In addition, the organisation participated in a one-day workshop on human sexuality in the context of faith and culture, and its implications for women’s SRHR.

The 17th International Conference on AIDS and Sexually Transmitted Infections in Africa (ICASA)

The 17th International Conference on AIDS and Sexually Transmitted Infections in Africa (ICASA), convened by UNESCO and other UN agencies, and attended by political and youth leaders from 21 countries in Eastern and Southern Africa, was held in Cape Town, South Africa, from December 7-11, 2013 around the theme: Now More Than Ever: Targeting Zero. The World YWCA was represented by members of the World office as well as a delegation of women and young women from the YWCAs of Angola, Ethiopia, Kenya, Malawi, Namibia, South Africa, Rwanda, Tanzania, Zambia and Zimbabwe, who all work on SRHR and on changing religious and cultural attitudes towards sexuality and access to services. The World YWCA held a Pre-ICASA training meeting on Faith and Culture: Opportunities for restoring the dignity of women and girls living with HIV, and its delegation also attended a two-day Youth Pre-Conference; participated in the ICASA opening session; and attended selected workshops. In addition, the World YWCA and the Southern Africa HIV and AIDS Information Dissemination Service (SafAIDS) held a joint intergenerational dialogue, A Tweet@ble Intergenerational Dialogue: Investing in Young Women’s Leadership – Key to Changing the SRH Terrain in Africa, which brought together men and women of all ages, as well as the voices of those following the discussions online who contributed by tweeting. The tweets were then projected live and the audience and panelists, as well as those attending the Intergenerational Dialogue, could directly react and tweet. Recognising the urgency of the situation facing young people, education and health ministers reached an historic agreement that the Intergenerational Dialogue, could directly react and tweet. Recognising the urgency of the situation facing young people, education and health ministers reached an historic agreement whereby they committed to addressing the realities of HIV by ramping up sexuality education and health services.

The World YWCA played an active role in the 10th Assembly of the World Council of Churches (WCC), where it facilitated various sessions and held discussions around building a community of women and men who recognise gender justice.

On November 1st, 2013, in partnership with the Ecumenical Advocacy Alliance (EAA) and Ecumenical HIV and AIDS Initiative in Africa (EHAIA), the World YWCA held an intergenerational dialogue, moderated by Nyaradzayi Gumbonzvanda, World YWCA General Secretary, on engaging church leaders and their role in ending gender based violence, and the elimination and prevention of all forms of violence against women and girls (VAWG). As a result, a three-year collaboration, funded by Norad and the Norwegian Agency for Development Cooperation, was launched to encourage dialogue, education and activism on these critical and sensitive topics. This joint initiative will aim to identify common ground for faith communities to better address their constituents’ needs for comprehensive information on sexual and reproductive health, sexual violence prevention and HIV.

Since its founding, the YWCA has relentlessly worked at providing safe spaces for women and girls in the heart of local communities. Understanding that women often find themselves in situations where they are vulnerable and exposed, the organisation offers them a safe haven where they feel protected and respected, may express themselves, find information and support and share their experiences with others with similar predicaments.

“Our purpose here today is to begin a process of encounter and dialogue with young people living with HIV, whereby we want to hear from them. We want to be challenged by their experiences. And we want to respond to them, not to tell them what they should do and how they should feel.”
- Peter Prove, WCC
The right to a safe space

“YWCA safe spaces are located in accessible areas, central and convenient to women, young women and girls, where safety and privacy are assured.”

-YWCA Safe Spaces for Women and Girls: A Global Model for Change

YWCA SAFE SPACES FOR WOMEN AND GIRLS: A GLOBAL MODEL FOR CHANGE

Supported by the David and Lucille Packard Foundation as part of the Mobilising Young Women Leadership on SRHR and HIV project which was initiated in 2009, this model, published by the World YWCA, defines eight essential standards and has been informed by four years of intensive programming with young women in Sub-Saharan Africa, the region with the highest adolescent fertility rate in the world. It focuses on building leadership to tackle complex issues related to SRHR and includes case studies outlining the specificities in this area of eight countries in the region.

Through use of the safe spaces model at the community level in four countries, YWCAs have already provided over 15,000 young women with privacy, confidentiality, and an opportunity to share their painful experiences, which result from their lack of access and knowledge on sexual and reproductive health information and services, in a non-judgemental environment. Conversations with trained peer educators and youth friendly service providers helped the young women make informed choices and access reproductive health services and treatment for HIV without fear of stigma and discrimination.
Achieving Our Goals

Engaging with the Global Movement

“Through practicing ethical behaviours and reaching high standards of management and accountability, each YWCA will be working to maintain the credibility of every YWCA because the name ‘YWCA’ carries a certain degree of quality and expected practices.”

*YWCA Standards of Good Management and Accountability*

Key outcomes in 2013

- Affiliation Fee Formula Review
- Standards of Good Management and Accountability
- Institutional Strengthening
- Child Protection Policy and Code of Conduct
- Elizabeth Palmer Fund
- New opportunities for partnerships
- Partner recommitment to new contracts

As we approach the mid-point of the implementation of the Strategic Framework for 2012-2015, the World YWCA is well on track, regularly reviewing and maintaining compliance with the Standards of Good Management and Accountability (SGMA); ensuring the necessary human and financial resources to sustain the movement’s work; contributing to partnerships within the movement; and engaging in developing a long-term strategy to progress the World YWCA’s vision.

**AFFILIATION FEE FORMULA REVIEW**

At World YWCA Council 2011, in response to a number of member association concerns, the YWCA Board recommended that a comprehensive review of the policy and practice related to affiliation fees be undertaken for consideration at World YWCA Council 2015. An ongoing process has been carried out since 2012, and in 2013 a survey, which generated a strong response and useful feedback from the movement, was carried out. Consultations have also taken place and the World YWCA taskforce is actively working on reviewing the process.
STANDARDS OF GOOD MANAGEMENT AND ACCOUNTABILITY (SGMA)

The World YWCA has continued monitoring SGMA implementation through country visits including to Fiji, Papua New Guinea, Georgia, Ghana, Kenya, Uganda, Angola, Sierra Leone, Tanzania, Argentina and Uruguay. Systems for data collection have also been improved with the creation of a simplified SGMA assessment tool which concentrates on Conditions of Affiliation (CoA) and Essential Indicators, as well as the core documents required to validate information.

INSTITUTIONAL STRENGTHENING

A programme strategy to guide movement building, and particularly institutional strengthening, was developed this year. It builds approaches that draw upon the skills and expertise of the movement and seeks to foster bilateral partnerships among YWCAs to support institutional strengthening. Clear partnership guidelines are being developed in collaboration with the Member Association Support Committee (MASAC), including consultations with YWCAs already engaged in partnerships. New bilateral partnerships are also being formed to support YWCAs in implementing the SGMA, including between Norway and Romania; Canada and Colombia; Finland and Georgia; and Australia is coordinating governance training in the Pacific. The World YWCA is also supporting the establishment of clear partnership guidelines between the YWCAs of Madagascar and France.

CHILD PROTECTION POLICY AND CODE OF CONDUCT

The World Office has developed a Child Protection Policy and Code of Conduct, in order to comply with AusAid/DFAT funding requirements. This policy builds on the one adopted by the Policy and Strategy Committee and Board in 2012. It is informed by a set of principles that derive from the UN Convention on the Rights of a child/young person and is guided by the World YWCA's Human Rights Based Approach to programming. The Child Protection Policy outlines the organisation’s stand against all forms of abuse against the child and provides a policy direction to programming and development work in specific relation to children. The policy applies to the World YWCA Board, staff, interns, volunteers, contractors and affiliated member associations.

ELIZABETH PALMER FUND

The World YWCA launched the Elizabeth Palmer Fund on World YWCA Day in April 2013 to celebrate Ms. Palmer's 100th birthday, her exceptional leadership and her ongoing dedication to the cause of the YWCA. As a named fund it will provide lifelong recognition of Ms Palmer within the World YWCA Endowment Fund, the interest of which will be used to develop the leadership and collective power of women and girls around the world. The response to this initiative from long term friends of the organisation has been overwhelming with over 160,000.- CHF raised.

NEW OPPORTUNITIES FOR PARTNERSHIPS

In 2013, new opportunities for partnerships with donors opened up, including a three-year commitment from Norad, in partnership with the Ecumenical Advocacy Alliance and the World Council of Churches’ Ecumenical HIV and AIDS Initiative in Africa, to support the World YWCA’s efforts to mobilise faith communities on SRHR and HIV. YWCAs in Angola, Benin, DRC, Malawi, Nigeria, Zambia, Zimbabwe and the Philippines are being funded to build a visible and progressive faith-based voice in global, regional and national policy spaces on SRHR and HIV and the post-2015 development consultation process; foster dialogue among religious leaders and key constituencies focused on building consensus; and provide safe spaces for young people to access SRHR and HIV information through faith-based service providers.

PARTNER RECOMMITMENT TO NEW CONTRACTS

2013 also saw partners such as the David and Lucille Packard Foundation and AusAid/DFAT recommit to new contracts with the World YWCA. The partnership with YGlobal has been extended to now include more intensive capacity building support for South Sudan, and longer term traditional partners, including Christian Aid and Norwegian Church Aid extended their pure funding relationship by becoming more involved in the World YWCA’s global advocacy efforts. The World YWCA also became a formal member of Partnership for Maternal, Newborn and Child Health (PMNCH) in 2013, and received extensive funding for the AU Summit, participation of young women in the HRC, the PMNCH forum in South Africa, and the open-ended working group on the Post2015 Development Agenda.
Power to Change Fund

Presently in its fifth year, the purpose of the Power to Change Fund (P2C) is to invest in the leadership and development of women and girls to advance social change around the world.

The Power to Change Fund continues to be an effective mechanism for supporting locally-led initiatives that empower women and girls in communities. It leverages resources from a variety of partners to support YWCAs to deliver projects on SRHR, HIV and AIDS, violence against women, economic empowerment and other areas central to women’s rights. Projects have ranged from SRHR education clubs for in-school and out-of-school youth, to parent forums, sports and recreational activities, sensitisation of SRHR service providers and other key stakeholders, community mobilisation and the creation of safe spaces for young women and girls.

Through the Power to Change Fund, the World YWCA is also able to provide technical support and capacity building to YWCAs in project design, implementation, monitoring and evaluation as well as the human rights based approach to development.

Multi-year investments continued to develop this year, as experience showed the importance of sustained support to bring about real change in communities and to encourage YWCAs to advocate to their governments. All funded projects included a minimum of 25% young women in their planning and implementation.

In 2013 a report on the results of four years of funding under the Power to Change Fund was published as a way of re-engaging donors who supported the organisation during the Global Campaign in 2009.

Partners who have contributed to the Power to Change Fund include: Horyzon (Switzerland), the David and Lucile Packard Foundation (USA), Bread for the World (Germany), the Australian Department of Foreign Affairs and Trade (DFAT, previously AusAid), the Norwegian Agency for Development Cooperation (NORAD), as well as individuals.
Power to Change Fund Success Stories

EQUIPPED FOR EMPLOYMENT THANKS TO THE YWCA OF GRENADA

“...With unemployment comes a myriad of negative side effects experienced by job seekers, such as depression, feelings of low self-worth and hopelessness. This project seeks to train unemployed youth (largely female) in skills that will enhance their ability to secure and maintain a job in this tight job market. It teaches them self-development and self-awareness skills that will empower them to live positively each day and demonstrate leadership wherever they are.”

-YWCA of Grenada

In response to the high unemployment rate across the island, the YWCA of Grenada, supported by the Power to Change Fund, conducts one-day leadership seminars for secondary school students in order to strengthen the capacity of women, young women and girls. Through educational and personal development training, the association thus equips young women with skills and training geared towards their own ambitions and guides them in making important life decisions and prepares them for the world of work.

YWCA OF MYANMAR - EMPOWERING YOUNG WOMEN

“I knew nothing about SRHR. In my community there is a real lack of awareness about SRHR as it is not culturally acceptable to discuss sexual health issues. Most of the young women are unemployed. Even the married women are not comfortable to discuss these issues.”

-A young woman peer educator and TOT trainer

In Myanmar, cultural taboos, language barriers and vast expanses of rural areas pose a great challenge in spreading vital information on SRHR, HIV and gender based violence, especially to young women.

With the help of the World YWCA Power to Change Fund, the YWCA of Myanmar is addressing this gap. Workshops were offered to more than 50 young women on topics ranging from conflict management, basic office management and information technology, to SRHR and HIV, gender and life skills. These young women will in turn train others and thus spread the knowledge they gained at the YWCA and create a pool of empowered young women leaders. 10 young women who followed a training of trainers (TOT) also created a manual to help others to understand the issues and facilitate ongoing training in their communities.
**YWCA OF BURUNDI - PREVENTING VIOLENCE AGAINST WOMEN IN HOMES AND SCHOOLS**

“I always considered that the violence that women experienced in their own homes was normal. This seminar has opened my eyes and made me realise that our rights were defiled a long, long time ago.”

-A YWCA seminar participant

Rural women in Burundi are the most prone to daily violence and school girls often face sexual violence and intimidation from their teachers and peers. However, open discussions about sex, violence and what goes on inside the privacy of one’s home are considered taboo, especially in rural areas. In order to address these problems, the YWCA of Burundi’s Power to Change Project identified 200 community leaders (157 women/43 men) to participate in four seminars around the theme of VAW in order to educate the local population on what is considered as violent behaviour, to make them aware that it is a crime and to denounce such practices and make them punishable by law. 2,000 information booklets to raise awareness on the issue of sexual violence in schools were produced and distributed to students under 30 and headmasters. In-class discussions were organised and broadcast on the local radio station and documentaries for TV Burundi and a public service announcement on VAW are in the process of being produced.

This Power to Change project includes training seminars and valuable information on the legal structures in place to protect women from violence, and offers a safe space for vulnerable women and girls.

**MOBILISING YOUNG WOMEN’S LEADERSHIP AND ADVOCACY IN SRI LANKA**

As access to information about sexual and reproductive health is limited in Sri Lanka, the YWCA of Sri Lanka’s Young Women Lead Change project, in partnership with the Grassrooted Trust and the UNFPA Y PEERS global initiative, trains young women as peer educators and supports them to provide information about sexual and reproductive health to other young people in their communities. This project is funded through the World YWCA Power to Change Fund with the support of AusAID/DFAT.

During a four-day residential workshop using the human rights based approach, young women learnt about violence against women, sexual and reproductive health, HIV and AIDS, personal hygiene and respectful relationships. Participants also developed leadership and public speaking skills and learned how to plan and facilitate training programmes using creative tools such as drama, art and games. After graduating from the workshop, the young women became peer educators and organised awareness raising activities in their own communities.

The YWCA of Sri Lanka also developed, in partnership with UNFPA and other organisations, a peer educator’s diary, providing information on young people’s sexual and reproductive health. As a result of its immense popularity, the diary has been translated into Tamil, Sinhala and English.
Building a Bright Future

Envisioning 2035 seeks to build upon the strengths of the YWCA movement and its legacy over the past 150 years with a view to protecting and growing this existing social capital.

Initiated at World YWCA Council 2011, Envisioning 2035 is a process which will allow the World YWCA to highlight key issues that need to be addressed in the movement, and build a common vision and purpose for its future. In 2012, Ping Lee, General Secretary of the YWCA of Taiwan was appointed Global Ambassador of this process.

The year kicked off with a consultation at CSW in the presence of over 50 delegates, followed by the launch of a movement-wide online survey targeting member associations and other YWCA stakeholders, thus allowing the organisation to compile significant input on the key themes of Envisioning 2035. The World YWCA also facilitated a number of other consultations which coincided with major events such as the ILI and the North American and Caribbean Young Women’s Summit.

In October 2013, the first Envisioning Roundtable was convened in Taipei, Taiwan, to explore future directions to advance Women’s Rights and Leadership. The event brought together 20 women leaders from YWCAs and partner organisations, including representatives from philanthropy, government, media and other women’s groups.

The roundtable sought to map out key elements of a 20 year programme of action and resulted in the choice of three global priorities to focus on over the next 20 years for advocacy and programming: Women’s access to power, decision-making and leadership; women’s rights and gender equality; and women’s access to education and economic justice and the environment.

Several other roundtables and consultations are already earmarked for 2014 and the following years, including one in Helsinki, Finland, in May 2014.
“The YWCA should be known as the leading young women’s leadership organisation by 2035. Training young women leaders in advocacy, human rights, and government systems leads to strong women leaders worldwide. This influx of women leaders can change the world and shape brighter futures for all women and girls. How wonderful would it be to see more women in government that have ties to the empowering work of the YWCA.”

-Jenna Foster, YWCA USA
Significant Days Throughout the Year

1. THE WORLD DAY OF PRAYER (WDP) – MARCH 2013

   Observed annually, on the first Friday of March in more than 170 countries. This year’s theme for the World Day of Prayer is I Was a Stranger and You Welcomed Me. The theme is based on the Gospel text of Matthew 25 and related to migration.

   On Friday, March 1, 2013, the World YWCA once again actively participated in organising the WDP celebration in the Chapel of the Ecumenical Centre in Geneva together with our ecumenical partners. The service centred around women keeping a strong focus on migration and included music, a skit relating the stories of seven women and their journey into an unknown land, and two Filipino immigrants in Geneva relating how they overcame challenges as foreigners through their faith and the support of a caring church.

2. WORLD YWCA DAY – APRIL 2013

   “We know we are a movement of leaders, leaders committed not only to this generation but to the future generation. In our faith we continued and remain grounded in the spirituality of our identity that you are because I am. And together we join hands and celebrate the World YWCA Day, I am a woman I have a right, We are women, we have the power.” Nyaradzayi Gumbonzvanda, World YWCA General Secretary

   April 24th is a special day in the World YWCA movement. It is the day we come together to celebrate the work and the women of the movement. This year again, World YWCA Day saw a creative whirlwind of celebrations by YWCA associations worldwide. The World YWCA took this opportunity to launch the ‘I am a Woman, I have a Right’ theme, with a social media photo campaign to which YWCAs around the world widely contributed. T-shirts carrying the slogan were also proudly worn at various World YWCA events over the year, including CSW and the ILI. This special day also celebrated the launch of the Elizabeth Palmer Fund with the participation of many of her close friends gathering at the World office.

3. WORLD YWCA WEEK WITHOUT VIOLENCE - OCTOBER 2013

   From October 14-20, 2013, the World YWCA movement marked this annual campaign with actions in communities, schools, workplaces and public forums, targeted at raising widespread awareness on violence against women, and highlighting its negative impact on society. During the week, YWCA member associations came up with a variety of creative and impactful ways to address this issue.

   This year’s campaign focused more specifically on ending early, child and forced marriage in a single generation, an important priority for the World YWCA in its work to end Violence Against Women and to promote sexual and reproductive health and rights.

4. WEEK OF PRAYER – NOVEMBER 2013

   Since 1904, the YWCA and YMCA movements have come together each November to issue a joint call for prayer as an important reminder of the spiritual vision that drives their efforts to create a better world for all people. Staff, members and friends of the World YWCA and World Alliance of YMCAs gathered at the Ecumenical Centre in Geneva on November 11, 2013 to open the Week of Prayer and World Fellowship. During the week, both movements came together around the theme Be the Change.
World YWCA Annual Report 2013

Our Partners and Donors

- Action Aid
- Asian-Pacific Resource and Research Centre for Women - ARROW – Malaysia
- Christian Aid – Great Britain
- Cecilia Koo Leadership and Advocacy Institute
- Department of Foreign Affairs and Trade - DFAT (previously AusAID) - Australia
- Evangelisches Werk für Diakonie und Entwicklung: Diakonien Deutschland and Brot für die Welt – Germany
- Government of Taiwan
- Horyzon - Switzerland (YWCA/YMCA Switzerland)
- Interchurch Organisation for Development (ICCO) – Netherlands
- Member YWCAs
- Nike Foundation
- Norwegian Church Aid – Norway
- Norwegian Agency for Development Cooperation (NORAD)- Norway
- The David and Lucille Packard Foundation – USA
- United Nations Population Fund (UNFPA) – Global
- UN Women
- Urgent Action Africa
- Y Global – Norway
- World Day of Prayer – Germany
- World Service Council - USA
- World Health Organisation (WHO)

INTERNATIONAL DAY OF SOLIDARITY WITH THE PALESTINIAN PEOPLE - NOVEMBER 2013

On November 29, 2013, the International Day of Solidarity with the Palestinian People, the World YWCA presented a statement delivered by Marcia Banasko, World YWCA Communications Officer, to the United Nations in Geneva, as part of the official UN ceremonies. The World YWCA welcomed the adoption of five draft resolutions on the Question of Palestine.

WORLD AIDS DAY – DECEMBER 2013

On December 1, 2013, the World YWCA once again promoted World AIDS Day, an annual campaign to bring attention to the global HIV and AIDS pandemic, around the theme Getting to Zero, calling for zero discrimination, zero new infections, and zero deaths. With 35.3 million people still living with HIV globally, 50% of them women, the World YWCA continues to address the disparities between access, treatment and prevention with a specific gender focus.

HUMAN RIGHTS DAY – DECEMBER 2013

Held annually across the globe on December 10 to honour the United Nations General Assembly’s adoption and proclamation of the Universal Declaration of Human Rights in 1948, this day has a special significance to the World YWCA as the organisation was one of the first to bring women’s human rights onto the United Nations agenda. Operating from a human rights based approach, the World YWCA continues to reaffirm the importance of full and equal enjoyment of human rights by women and girls worldwide.
### Financial Overview

#### Statement of Financial Position as at December 31, 2013

<table>
<thead>
<tr>
<th>Description</th>
<th>Dec 31, 2013</th>
<th>Dec 31, 2012</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Assets</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Non Current Assets</td>
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<tr>
<td>Leasehold improvements, net</td>
<td>168,296</td>
<td>191,509</td>
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<tr>
<td><strong>Current Assets</strong></td>
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<tr>
<td>Cash and cash equivalents</td>
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<td>Available-for-sale financial assets</td>
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<td>Accounts receivable</td>
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<td>Accounts receivable donations</td>
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<td>Withholding tax receivable</td>
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<td>30,298</td>
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<td>Prepayments</td>
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<td><strong>Total current assets</strong></td>
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<td>16,875,488</td>
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<td><strong>Total assets</strong></td>
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<td>17,066,997</td>
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<td><strong>Fund Balances and Reserves</strong></td>
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<td><strong>Unrestricted Funds</strong></td>
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<td>Endowment Fund</td>
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<td>3,823,282</td>
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<td>Other Reserves</td>
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<td><strong>Total unrestricted funds</strong></td>
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<td>4,117,823</td>
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<td><strong>Restricted Funds</strong></td>
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<td>Specific Programme Funds</td>
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<td>Leadership Permanent Funds</td>
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<td>9,494,516</td>
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<td>International Building Fund</td>
<td>184,715</td>
<td>183,040</td>
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<td>J &amp; U Porter Fund - Capital</td>
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<td><strong>Total restricted funds</strong></td>
<td>10,268,611</td>
<td>10,327,503</td>
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<tr>
<td><strong>Total fund balances and reserves</strong></td>
<td>15,090,881</td>
<td>14,445,326</td>
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</tbody>
</table>

#### Distribution of Power to Change Fund Projects in 2013

Total No. of Projects Funded by P2C Fund in 2013: 35

- **28.6%**: Young Women's Leadership
- **20%**: Violence Against Women
- **51.4%**: SRHR & HIV

Total amount: **USD 808,849.30**

Monitoring and technical support visits to: Fiji, Papua New Guinea, Georgia, Ghana, Kenya, Uganda, Angola, Sierra Leone, and Tanzania.

In addition to its annual internal evaluation of the Power to Change Fund, this year the World YWCA initiated a long-term process of external evaluation of six projects funded by Bread for the World, Horyzon and AusAID/DFAT under multi-year partnerships. A similar evaluation will be undertaken on several of the Packard Foundation SRHR projects funded over the past four years, to enable better documentation of the impact of the World YWCA’s work and identify areas to be strengthened.
## Statement of Other Comprehensive Income for the Year Ended December 31, 2013

<table>
<thead>
<tr>
<th>Income Description</th>
<th>Unrestricted Funds (CHF)</th>
<th>Restricted Use Funds (CHF)</th>
<th>Total December 31, 2013 (CHF)</th>
<th>Total December 31, 2012 (CHF)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Membership Contributions</td>
<td>49,091</td>
<td>172,100</td>
<td>221,191</td>
<td>203,220</td>
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<td>Ecumenical Support</td>
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<td>702,461</td>
<td>868,619</td>
<td>696,154</td>
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<td>Governments and Cooperations Agencies</td>
<td>-</td>
<td>758,012</td>
<td>758,012</td>
<td>159,914</td>
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<tr>
<td>Trusts and Foundations</td>
<td>-</td>
<td>567,136</td>
<td>567,136</td>
<td>368,606</td>
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<tr>
<td>Individuals &amp; Legacies</td>
<td>320,100</td>
<td>466</td>
<td>320,566</td>
<td>552,455</td>
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<tr>
<td>Other Donations</td>
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<td>154,787</td>
<td>156,705</td>
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<td>Donations for New Headquarters</td>
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<td>-</td>
<td>12,477</td>
<td>12,477</td>
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<td>Membership Affiliation Fees</td>
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<td>611,927</td>
<td>611,927</td>
<td>524,671</td>
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<td>Other income</td>
<td>65,630</td>
<td>75,885</td>
<td>141,515</td>
<td>59,736</td>
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<tr>
<td><strong>Total Income</strong></td>
<td><strong>1,227,301</strong></td>
<td><strong>2,430,847</strong></td>
<td><strong>3,658,148</strong></td>
<td><strong>2,846,337</strong></td>
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</table>

### Expenditures

<table>
<thead>
<tr>
<th>Programme Services:</th>
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<tbody>
<tr>
<td>Advocacy</td>
<td>-</td>
<td>559,419</td>
<td>559,419</td>
<td>222,385</td>
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<tr>
<td>Leadership</td>
<td>-</td>
<td>528,604</td>
<td>528,604</td>
<td>445,288</td>
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<tr>
<td>SRHR &amp; HIV/AIDS</td>
<td>-</td>
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<td>433,462</td>
<td>341,970</td>
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<td>VAW, Peace and Justice</td>
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<td>161,959</td>
<td>244,161</td>
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<td>Movement Building</td>
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<td>World Council</td>
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<td>P2C Global Initiatives</td>
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<td>1,102,900</td>
<td>653,583</td>
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<td>Supporting services:</td>
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<tr>
<td>Management and general administration</td>
<td>479,669</td>
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<td>479,669</td>
<td>462,594</td>
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<td>Governance</td>
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<td>222,377</td>
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<td>Fundraising</td>
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</tr>
<tr>
<td><strong>Total Expenditures</strong></td>
<td><strong>853,030</strong></td>
<td><strong>3,047,173</strong></td>
<td><strong>3,900,203</strong></td>
<td><strong>2,971,677</strong></td>
</tr>
</tbody>
</table>

### Net Finance Costs

| Interest and dividend income                            | 87,851                   | 107,827                     | 195,678                       | 222,877                       |
| Gain (loss) on disposal of available-for-sale securities | 115,024                  | 259,556                     | 374,580                       | 97,743                        |
| Gain (loss) on foreign currency exchange                 | (122,723)                | (158,426)                   | (281,149)                     | (53,342)                      |
| **Total net finance costs**                             | **80,152**               | **208,957**                 | **289,109**                   | **267,078**                   |

| **Surplus (Deficit) for the year**                       | **454,423**              | (407,369)                   | **47,054**                    | **141,737**                   |

### Other Comprehensive Income

| Adjustment for Available-for-sale Securities Reserves    | 512,378                  | -                           | 512,378                       | 136,300                       |
| Inter-Fund transfers                                     | 86,122                   | -                           | 86,122                        | (224,957)                     |
| **Total Other Comprehensive Income**                    | **598,500**              | -                           | **598,500**                   | (88,657)                      |

| **Total Comprehensive Income (Loss for the Year)**       | **1,052,923**            | (407,369)                   | **645,554**                   | **53,080**                    |
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Marcia Banasko, Communication Officer, Great Britain
Maja Gosovic, Communication Officer, Serbia

Finance and Administration
Maria Petty, Head of Finance and Operations, USA
Helen Deslarzes, Finance Officer, (from September, 2013)
Kanini Waita-Rwamushajja, Finance Officer, Tanzania (until August 2013)
Marie-AntoinetteSantschi, Personnel Assistant, Switzerland
Alena Staliarchuk, Operations Officer, Belarus (from July 2013)

Interns
Joanne Allebone (UN Human Rights Council)
Jenna Foster (UN Human Rights Council)
Ramya Kudekallu, India (end Jan – Dec 2013)
Neema Landley (UN Commission on the Status of Women)
Kgothatso Mokoena, South Africa (end Jan – Dec 2013)
Sureka Rajini (UN Commission on Population and Development)

Volunteers
Shazia Ahmed
Sandra Cano
Leslie Debornes
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Danielle Gauthier
Frances Gauthier
Katie Hardy (Kent University)
Anne Kelly (Kent University)
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