



WorldYWCA

JOB DESCRIPTION

Young Women's Task Force Members

2016

The YWCA movement is opening up the call for applicants to its Young Women's Task Force. This is an empowering opportunity for young women and girls to engage with other members in the YWCA movement in order to advise on and monitor the implementation of the Vision 2035 goal. In order to apply, you need to be a young woman or girl, aged 30 years and below, and an active members of your YWCA's for at least 2 years.

If you fit the desired skills and can commit your time, we invite you send us your CV, along with a completed Application form, Member association endorsement form and Reference letter by 25 October 2016 to hresources@worldywca.org

Background In October 2015, the World YWCA Council adopted the ground breaking and historical Young Women's Leadership Policy which confirmed the World YWCA's commitment to the full implementation of a Human Rights Based Approach (HRBA) to young women's leadership in the context of shared, transformative and intergenerational leadership. The Young Women's Leadership Policy requires that the World YWCA establish, appoint and resource a Council of young women leaders (young women and girls) representing the diversity of all the regions. The key objective of the Young Women's Task Force is to advise and drive the implementation of the World YWCA's 2035 Visioning goal.

Location: Global

Duration: 2 years

Timeframe: November/December 2016 - 2019

Specific objectives

- Engage the young women and girls in the YWCA movement so as to advise on and monitor progress towards the Envisioning 2035 goal within 2016 – 2019
- Report and make recommendations to the World Board, and organs of the YWCA movement, to take to World Council
- Develop a roadmap to 2035, with a specific focus on the working methods, sustainability of the YWTF and the role of young women and girls in achieving the 2035 Envisioning Goal.
- Represent the YWCA movement in various YWCA processes and spaces (as requested) and other activities to the fullest extent possible

Task Force Responsibilities

- Strong commitment to and understanding of the World YWCA's; core beliefs; constitution; young women's leadership; intergenerational leadership; transformative leadership; and commitment to diversity
- A working knowledge and commitment to the World YWCA's Envisioning 2035 Goal
- Expertise and/or experience in the following areas; young women's leadership and development, human rights with a focus on women's rights, sexual and reproductive

health and rights(SRHR) & HIV; economic empowerment; ICT; violence against women and girls (VAW/g); peace and justice; conflict resolution; and any other related fields in line with the World YWCA Strategic priorities.

- Be able to identify, articulate and prioritize the issues, topics and challenges affecting the implementation of the Envisioning 2035 goal
- Assist the YWCA movement to better determine best approaches to reaching and engaging with young women and girls in the YWCA movement and to implementing the Envisioning 2035 goal
- Subject-matter experts who consult with a broad group of young women and girls
- Ability and commitment to liaise with young women in their region
- Knowledge leaders who can support the YWCA movement in a variety of ways and expand the organization's reach and influence
- Strive to ensure connection of YWTF to the mission, strategy and objectives of the World YWCA and the 2016 - 2019 strategic framework

Desired Skills

- An understanding of the dynamics and working methods of YWCA movement
- A strong leader with experience in leadership, management, and/or youth development.
- Demonstrated interest in human rights, gender equality, health, leadership and women/human rights.
- Experience in program design, implementation and monitoring and evaluation
- Experience in resource mobilization.
- Strong interpersonal skills
- Ability to meet deadlines, work independently and take consultative approaches where applicable.
- Ability to work well with a diverse team
- Excellent writer
- Must have command of either English, French or Spanish languages. Must be able to work well in English (oral and written).
- Good communication skills and a good working knowledge of ICT

Compensation

This is an unpaid volunteer position. All costs related to travel will be covered by the World YWCA. In some cases where technology use is a challenge consideration will be given to supporting accessibility.

Application Process

Please send your CV, along with a completed Application form, Member association endorsement form and Reference letter fill to: hresources@worldywca.org by **Closing Date: 25 October 2016**, 17:00pm (GMT+2)