Leaving no one behind  
Role for Young Women Advisors

Background and Objective
The World YWCA, in collaboration with IWORDS Global, are leading the development of a feminist research methodology BY young women (YOU!) and FOR young women (YOU!!!). This is an exciting project that in order to have a more inclusive scope, we had to divide in two phases. Phase one is done! We are currently in the second phase of the process and we are looking for young women from around the world to help us understand the issues that move young women to action and support them to shape and grow their vibrant, young-women-led movements for gender justice and social change.

Requirements
- Be a passionate feminist aged 30 and under.
- Like to undertake challenges for your personal and professional growth.
- Would like to contribute to social movements, gender justice and social change.
- Would like to amplify young women’s voices and advocate for their rights.
- Would like to support young women to lead positive change.
- Are confident to listen and communicate ideas and insights in English.

*It will be critical that you also have a reliable internet connection that can support group calls via Skye, WhatsApp or Zoom. The platform to be used will be decided jointly with the whole group! We are looking for passionate feminists aged 30 and under who like to undertake challenges to their personal and professional growth. We want young women who want to contribute to the cause of social movements, gender justice and social change. We need activists who, like us, believe there is a pressing need to amplify the voices of young women world-wide, to advocate for their rights, and support them to lead positive change. As the work will be conducted in English, young women involved should feel confident to listen and communicate ideas and share insights in English. They should also have a reliable internet connection that can support group calls via Skye, WhatsApp or Zoom (the platform to be used will be decided jointly).

Approach
The research seeks to be completely participatory and thus we have been involving young women advisors right from the beginning of the process. In this second phase we are looking for young women from around the world to help us adapt and test a methodology that has been developed and to provide us with invaluable insight and wisdom into what moves young women to action!

The team of young women created will work hand in hand with the research team at IWORDS Global and World YWCA to finalize the methodology and will also serve as advisor to other YWCA initiatives focusing on young women’s voices. The IWORDS Global team will provide support and lead the research development process while the World YWCA team will lead the advisory process and provide with online capacity building to engage with young women through social media and other online channels. We want to involve young women from different parts of the world and with unique profiles to ensure maximum diversity and representation of realities and local contexts.
Participation and Commitment
Young Women Advisors (YWA) who participate should be willing to:
Become full and vital members of our team by committing 2-3 hours a week for 4 months to this initiative
Be recognised as co-owners of the process and the documents published as part of it

* This initiative will offer them the possibility to interact with young women from other parts of the world and to gain valuable experience with methodology design and more!

Process
To ensure that young women have all skills necessary to conduct the work, online training will be provided by the IWORDS Global team to enhance research-related skills and knowledge. The World YWCA will also provide the opportunity to attend webinars and online training that will support to enhance other skills related to young women’s engagement. Online training outlining steps required to complete a strong research protocol to core group through Zoom or Skype will be delivered via webinar(s), on a date to be agreed. Thus, there is no need to for them to have any experience or background in research development and implementation. We will support with that!

As Young Women Advisors you will be involved in the process of adapting and testing the methodology designed by our former group of young women from the YWCA that worked together in Phase 1, to ensure it is also applicable outside of the YWCA movement. The first step of the process will be a thorough revision and adaptation of the methodology and data collection tools as needed. Once this process has been completed, the adapted tools will be validated with other young women all over the world through the implementation of webinars and other online tools deemed adequate and appropriate by the research team.

Based on the information collected through the validation process, final adaptations to the methodology and data collection tools will be made by the entire research team. The entire process will be documented by the IWORDS Global research team with the support of the young women advisors.

Overall, young women will be our constant advisors and will drive the adaptation of the research methodology, contributing with their expertise and point of view and ensuring that young women’s voices and experiences are the guiding force of the process and that the methodology is finalized with a special focused on “leaving no one behind”. At the end of the engagement, we will jointly embark on reflection process to identify and share lessons learned, good practices and recommendations for the implementation of the consultation process.

The young women will also engage with the YWCA as advisors to other initiatives aimed at amplifying young women’s voices.

Timeline
If you meet the criteria mentioned and are interested in this opportunity please let us know by October 7th, 2019. The engagement with us will last approximately 4 months in total and a more detailed timeline will be shared with all young women involved after the initial group call.
Compensation

- Public credit for their work and participation (pending their consent and approval)
- Small stipend as a compensation for their time and effort
- Valuable experience on the development of research methodologies
- Network and connect with like-minded young women from around the world that are leading change

Medium of Communication

All of the work will be coordinated and conducted online through group webinars and calls via Skype, WhatsApp and Zoom. They will be scheduled for 1 pm Geneva time to attempt to reach all time zones (but will be adapted as needed if necessary). Communication will take place via Email, Skype and WhatsApp.

Contact Details

For any questions or clarification please feel free to contact us at:

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