

World YWCA Policy on Gender

The World YWCA is an international volunteer membership movement uniting some 25 million women working in over 100 countries. Its purpose is to develop the leadership and collective power of women and girls around the world to achieve human rights, health, security, dignity, freedom, justice and peace for all people.

Recognizing that the World YWCA is committed to:

- Women's empowerment and self-determination of women and girls in all areas of life;
- The collective power of women to advance justice, peace, health, human dignity, freedom, and care for the environment;
- Women's rights as human rights;
- Leadership development as a way to improve women's status;
- Promoting social change that goes beyond increasing women's participation.

The World YWCA commits itself to:

Ensure that a gender analysis which identifies, analyses and helps to act upon inequalities that arise from the different roles of women and, men or the unequal power relationships between them will be used in the following areas:

Programmes

To ensure that programmes challenge the unequal power relations in society and broaden women's equitable participation at all levels of decision-making.

Organizational Culture

To promote an organisational culture that integrates gender sensitive criteria in formulating policies and practices.

Public Profile

To ensure that all public representations of the World YWCA reflect its commitment to the empowerment of women.

Membership

To develop a constituency that upholds gender justice in transforming social and institutional structures.