

### Long-term contractor opportunities

## Technical Programme Manager for Eastern Africa Region and Technical Programme Manager for MENA Region

The World YWCA is seeking two (2) experienced Technical Programme Managers for the East African and Middle East and North Africa (MENA) regions for the World YWCA-led [Young Women for Awareness, Advocacy and Accountability \(YW4A\)](#) programme, implemented in partnership with the Netherlands Government under the Power of Women (PoW) Fund.

The programme strengthens the leadership and advocacy capacities of young women and women's rights organisations (WROs) in Egypt, Palestine, South Sudan and Kenya. Together with progressive faith allies and policy and legal experts, these young women and WROs raise awareness, advocate and hold governments to account on young women's human rights, with a focus on young women's leadership, participation and sexual and gender-based violence (SGBV). The programme is implemented by a consortium of regional and international technical partners and local WROs in Egypt, Kenya, Palestine and South Sudan.

The Technical Programme Managers are responsible for successful delivery of the programme at country level in Kenya and South Sudan (Eastern Africa) and in Egypt and Palestine (MENA) respectively, under the supervision of the YW4A Programme Lead. They are responsible for the programme cycle management, primarily focusing on the engagement of and co-creation with young women under Pathway 2 of the programme, and linking this to the implementation of the three other pathways towards capacity building (Pathway 1), norms change (Pathway 3) and advocacy for legal and policy change (Pathway 4) in the two countries overseen.

The contractors' function includes project management and coordination, relationship management, budget assistance, and administration. The contractors must be able to prioritize their work, communicate effectively both verbally and in writing and, and execute work under pressure and time constraints.

**Location:** Kenya or South Sudan (Eastern Africa contract) and Palestine or Egypt (MENA contract)

**Closing date:** Sunday 29 January 2023, 11:59PM CET. *Recruitment will be done on a rolling basis therefore early applications are advised.*

**Starting date:** As soon as possible.

**Type of contract:** Long-term contractors, with duration linked to performance and the YW4A Programme funding.

**Reference:** YWCA-TPM EA /YW4A or,  
YWCA-TPM MENA / YW4A

**Specific requirement:** open to candidates with a right to work in and resides in one of the four programme countries. This requirement applies to all applicants regardless of nationality.

**Website Link:** <http://www.worldywca.org/>

**Contractor compensation range:** CHF 2, 800 – CHF 3, 800 per month

### About The World YWCA

The World YWCA has an ambitious goal: to reach 100 million young women and girls and transform power structures to end gender inequality by 2035. With member associations in 109 countries, World YWCA works to fulfil human rights and make gender equality a reality. The World YWCA is a learning organization in which there is recognized mentorship across generations. Sixty percent of the members of the World Board are aged 30 and under. The purpose of the World YWCA is to develop the leadership and collective power of women and girls around the world to achieve justice, peace, health, human dignity, freedom and a sustainable environment for all people.

The World YWCA mobilizes and connects millions of young women around transformational change, provides leadership opportunities in more than 100 countries around the world. It also actively works to influence policies, regulations and social and community norms which prevent the realisation of rights and leadership potential of women.

The World YWCA has three strategic priorities:

- Management and governance excellence towards Goal 2035
- Strategic partnerships and communication towards Goal2035
- Engagement and mobilisation of girls, young women and women towards Goal 2035.

Under the direct leadership of the YW4A Partnership and Initiative Lead (P&I Lead), the contractors are responsible for the following deliverables:

#### ***Programme Management and Accountability***

- Programme management and coordination support to the P&I Lead, and provide technical guidance to technical to implementing partners.
- Programme coordination and implementation leadership at country and regional levels, including oversight of country output-based MEL, financial and risk management. This includes monitoring local partners' programme deliverables, budgets, spend against budget and raising any areas of concern related to programme performance to the P&I Lead.
- Being the primary point of contact for the regional Country Leads with overall responsibility for reporting and briefing to the Programme Lead on country level implementation.
- Support collaboration among the Country Coordination Committees, the Country Leads and the Programme Management Committee with and across regions.
- Together with the Technical Partners, support Country Leads and Country Coordinating Committees in their region in annual reviews, the development of annual work plans and realignments based on periodic evaluations.

#### ***Programme Implementation***

- Provide thought leadership on young women's leadership approaches and models, including shared and intergenerational leadership.
- Ensure overall implementation of the YW4A Programme Pathway 2, i.e., strengthening young women's leadership to effectively engage in collective action and decision making in public, private and civic spaces. This includes the development of training materials, and building the capacity of young women and WROs in the four countries in World YWCA methodologies to promote young women's leadership, drawing on tested and successful models that include Safe Spaces, Rise Up!, and the young women's feminist consultation methodology.
- Using expertise, research and new knowledge on SGBV and young women's leadership and political participation, guide YWCA member associations and the other WROs in the implementation of the YW4A programme.
- Capturing evidence and outcomes of the young women's engagement and leadership journeys through YW4A.
- Provide guidance to young women and country leads in implementation, communications and programme visibility.

**General:**

- Contribution to programmatic strategic planning, grants management, report writing, project management, communications, M&E, relationship management, budget management, adaptive and holistic thinking and administrative operations execution.
- Contribute to strategic review, planning, and development of the YW4A programme and World YWCA;
- Build and maintain positive relationships with all staff members, programme partners and other stakeholders.
- Contribute to the organisation's resource mobilisation strategy by identifying and proposing potential partners and funding sources.

**Required expertise**

- Relevant experience in programme coordination, supervision and hands-on programming in advocacy and communication initiatives related to women's leadership, women's rights and gender equality particularly within the scope of SGBV, in a staff or volunteer capacity.
- Experience in managing or implementing complex multi-country and multi-partner projects with large budgets, particularly funded by European government entities is a strong asset.
- Field knowledge and hands-on experience of working using human rights-based approaches (HRBA) East Africa and /or the MENA region is a must, with experience in at least one of the four programme countries being an added advantage.
- Extensive socio-political knowledge of the East African and /or the MENA region, sub-regions and implementing countries.
- Knowledge and experience in women's leadership and / or SGBV programmes, and human rights-based approaches is a must.
- Experience in the design and implementation of advocacy strategies with a focus on SGBV and women's participation.
- Programme management skills, including leading strategy and planning, financial and risk management, and monitoring, evaluation and learning.
- Leadership skills, including leading teams and movements through collaborative, participative approaches and in remote management contexts.
- Ability to build and maintain relationships with diverse partners, networks and allies.
- Experience working cross culturally and with diverse groups is a must.
- Experience with or openness to a remote work environment.

**Skills, Knowledge and Experience:**

**Information Technology Skills**

- Demonstrated proficiency with Microsoft Office tools (Office, Outlook, Power Point, and Excel) and prior experience in using them is a must.

**Language Skills**

- High level of English proficiency (reading, writing, verbal) as English is the common language among all partner organisations. Working or professional proficiency in Arabic or Swahili is an asset.

**Personal characteristics:**



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- Commitment to the human rights of girls and women, enthusiastic about the mission of World YWCA.
- Should be a feminist, keen to work in a passionate and mission driven environment.
- Must be a team player, working closely in an agile, fast paced environment and demonstrate impact with ability to work under tight time constraints and meet deadlines.
- Willingness to work within a small team.

**How to Apply:**

Proposals must be addressed to World YWCA via email to [hresources@worldywca.org](mailto:hresources@worldywca.org) stating **YWCA- TPM EA/YW4A +your surname** or **YWCA- TPM MENA/YW4A +your surname** in the subject line.

To apply for this role, attach:

- a CV in English
- a motivation letter (one page maximum) that summarises how your profile aligns with the key requirements of this role,
- copies of work certificates
- diplomas or other relevant training or certification documentation
- three references