

2022 - 2023
Annual Report



## Belong

By Anjana Ramanathan

I too, want to belong, Belong to a place, Where I'm not judged, For the colour of my hair, Or for the choice of being single, Or for just being me.

Is it too much an ask, to be heard and seen that way? Let alone fancying the thought of, Being respected. That's far away anyways!

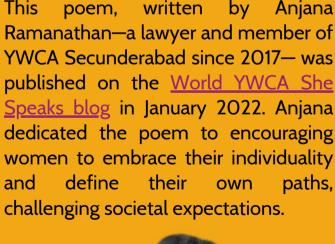
All I want is love. That is patient, kind and gentle.

I too am a woman. Regular only, Nothing fancy about me, lust that I can't and won't fit into. Regular definitions. And that's that! I'm unashamed of my beliefs, Uncompromising on my values, And fresh like a leaf that wants to be alive.

But. can I? Through that eyes that only pry, And only want to hurt, To insult and Not accept me.



This written poem, by **Anjana** YWCA Secunderabad since 2017— was Speaks blog in January 2022. Anjana define their paths. own





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# Women Rising: Driving Change Globally

"A potent catalyst for change, the World YWCA leads the charge with transformative programs that boldly confront critical issues for women and girls, such as the gender gap, poverty, and violence exacerbated by wars and conflict.

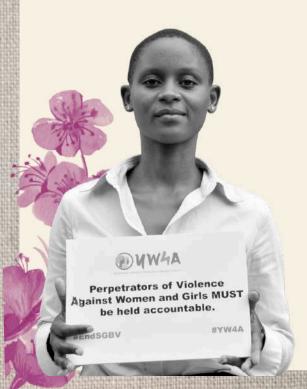
In response to the urgent challenges of our time, we are cultivating a dynamic and adaptive movement that dares to reimagine what is possible. By equipping women with innovative tools and resources to advance gender equity, we ignite their power to effect change across every level of society."



#### Tools of Resilience: Elevating Women Globally

Recent years have highlighted the critical need for resilience and a steadfast commitment to protecting the rights of women, young women, and girls. We've witnessed a disturbing rise in sexual and gender-based violence, the disruption of millions of girls' education, and escalating conflicts in places like Palestine, Ukraine, Haiti, Myanmar, and Sudan. These have rolled back hard-won gains and violated human rights.

These event have further ignited our push towards <u>Goal</u> <u>2035</u> and we are ready to create systems to effectively meet the demands of a rapidly changing world. Our mission is to drive change by equipping women and girls with the tools and resources they need to thrive and lead in their communities.





#### World YWCA Goal 2035

"By 2035, 100 million young women and girls will transform power structures to create justice, gender equality and a world without violence and war; leading a sustainable YWCA movement, inclusive of all women."

#### **Building Resources for the Movement**

By 2025, we will be halfway toward our ambitious <u>Goal 2035</u>, which is deeply connected to the <u>Sustainable Development Goals (SDGs)</u> and <u>Our Common Agenda</u>. Over the past decade, the YWCA movement has made significant progress, training tens of thousands of young women leaders and witnessing women from all walks of life make a difference in their communities and beyond.

#### Looking ahead, we know even more is possible.

To keep advancing gender equity, we need initiatives that are scalable, enduring, and accessible to all. That's why, in 2022-2023, we focused on creating and sharing a comprehensive set of tools to support our partners in every project they undertake. These resources, rooted in feminist principles and aligned with the SDGs, are designed to help local partners implement effective strategies that drive real change—building a movement that will continue to shape a more equitable and inclusive future for generations to come.

## 2022

These snapshots do not showcase the complete breadth of work undertaken during the period.

#### Jan

 Kicked off the year announcing new vacancies, focused on strengthening our team and advancing our mission of gender equality and women's rights globally.



#### Feb

- Stood in solidarity with YWCA Ukraine, condemning Russia's invasion and amplifying the voices of Ukrainian women.
- Started the BulletAndDove Stories Series to spotlight voices from Ukraine.

#### Mar

 YWCA at CSW66 attending virtually with a delegation of 100+ YWCA leaders joining remotely.



#### May

 Global Youth Mobilization initiative team met in Geneva to reinforce the commitment and collaboration of Big Six Youth Organisations and WHO.



WCA of Ukrai

#### **Apr**

- World YWCA Day 2022 celebrated around the world.
- YW4A Programme Launch Events.



Casey Harden spoke at the Multi-faith Advisory
Council's High-Level Political Forum side event: "Dispelling Misconceptions & Myths: Faith Actors Advancing Gender Equality & Women's Empowerment."







#### Jun

- <u>Casey Harden represented</u>
   World YWCA at the 2022
   <u>Commonwealth Heads of</u>
   <u>Government Meeting</u>
   (<u>CHOGM</u>) as part of the Big
   Six.
- YWCA leaders from Rwanda & World YWCA collaborated on Safe Spaces, focusing on GBV prevention, financial literacy, and body autonomy.

## 2022

These snapshots do not showcase the complete breadth of work undertaken during the period.

#### Aug

- World YWCA & Australian Government launch RiseUp! in the Asia-Pacific region.
- <u>Updated RiseUp!.</u>
   <u>Transformative Leadership</u>
   <u>Guide published and Feminist Consultation Methodology</u>
   launched in Thailand.



- Welcomed Young Women Leadership Cohort 2022
- YWCA Week Without Violence 2022.
- <u>Updated YWCA's Safe Spaces</u>
   <u>Guide</u>.

#### Dec

- <u>Launched 2022-24 Advocacy</u> Roadmap.
- #WeRiseWeLead Festival held on YWCA social platform with sessions on public speaking, mental health, and 100+ young women from Asia-Pacific.











#### Sep

- YWCA at UNGA 77 in New York, U.S.
- Casey Harden attended the UN General Assembly and spoke on the need for space and non-formal education.

#### Nov

 YWCA leaders engaged in the 16 Days of Activism <u>campaign</u>, raising awareness and advocating against gender-based violence globally.







These snapshots do not showcase the complete breadth of work undertaken during the period.

#### Jan

Kicked off the year with our advocacy roadmap in tow, ready to drive impactful change.



#### Feb

Partnered with the Global Youth Mobilization team to organize virtual events, culminating in the release of GYM's final impact report.



- "Young Women Smashing Power Structures" held on International Women's Day.
- Follow-up YW4A session on conflict and technology, insights from Gaza.



#### Apr

- World YWCA Day 2023.
- **Global Youth Mobilization** 1.0 Project Closes with a reach of 600,000+ young people in over 125 countries.



**Opened Applications for** Young Women Leadership **Cohort 2023** with applicants from national and local YWCAs.



#### Jun

Released the first 4 episodes of the RiseUp! Podcast covering voices of leaders discussing safe spaces, decolonisation. intergenerational leadership.



YWCA Leaders at Women Deliver 2023 in Kigali, Rwanda where the RiseUp! initiative hosted a dialogue on young women leadership.







## 2023

These snapshots do not showcase the complete breadth of work undertaken during the period.

#### Aug

- Nagasaki & Hiroshima Peace Messengers Visit World YWCA.
- Announcement of YWCA leadership cohort.



- <u>Published statement on the</u> Israel-Hamas war.
- <u>Bullet & Dove Listening</u>
   <u>Session on Palestinian</u>
   <u>Conflict Experience.</u>
- YWCA Week Without Violence 2023.
- Global Youth Mobilization (GYM) 2.0 Launch.

#### Dec

- 30th World YWCA Council 2023 hosted virtually for first time ever.
- <u>16 Days of Activism</u>
- <u>Launched Part 2 of the</u> RiseUp! Podcast.











#### Sep

 GS Casey Harden gave closing remarks at annual UNGA Kofi Annan briefing & joined the UN Foundation for "Bridging the Generational Gap for the SDGs" panel.

#### Nov

- 30th World YWCA Council 2023 hosted virtually for first time ever.
- <u>Launched the short</u> <u>documentary 'Voices of</u> <u>Hope, Actions for Peace'</u>.







## **Tools & Campaigns**

#### RiseUp! Transformative Leadership Guide

The RiseUp! Transformative Leadership Guide is a comprehensive feminist tool designed for all individuals committed to driving transformative change in their communities. Published in 2022, this resource equips participants with the knowledge, skills, and values needed to lead with a feminist perspective. The guide is a foundation for feminist leadership training worldwide, supporting diverse groups in fostering social change.

To further enhance its reach and accessibility, key resources were created in 2022-2023:

- An online RiseUp! training module for an inclusive, flexible, and self-paced learning experience, ensuring that participants from different regions and backgrounds can engage with the material at their own pace.
- A RiseUp! podcast series featuring discussions with feminist activists and leaders on the themes of decolonisation, diversity, intergenerational leadership, and more.

#### Feminist Consultation Methodology Guide

Launched in 2022, the Feminist Consultation Methodology Guide is a toolkit designed to gather evidence for effective programming, advocacy, and youth engagement. Created in collaboration with intergenerational women globally, this approach is inclusive, democratic, and focused on empowering girls and women by placing decision-making power in their hands.

By 2023, this methodology became central to the Global Youth Mobilization 2.0 project, which supports youth-led solutions. It was also used in four research studies, engaging over 800 young women in India, Nepal, Bangladesh, Thailand, and Myanmar.



"Through this [RiseUp!] experience...I've witnessed a remarkable transformation within myself. My leadership skills have flourished, and I now carry a newfound sense of confidence and purpose... In my community, I've set examples and motivated my community to voice out and to step out, breaking all barriers society has enforced."

> - Young Woman Leader, Sri Lanka 10

## **Tools & Campaigns**

#### Storytelling Guide

Stories play a vital role in our lives, creating emotional connections and linking local and global issues. They connect us to our heritage, ancestors, and the natural world, shaping our views and guiding us through life. The World YWCA Storytelling Guide, "Blooming Wildflowers", inspires individuals to harness this transformative power for social activism.

Launched in July 2023, this guide is designed for activists, leaders, and changemakers across diverse regions and cultures. It provides a feminist approach to using storytelling as a tool for driving meaningful change.

"A story is anything that has a message, a voice to be shared, a perspective of one's eyes that can be shared with others."

- Lara Khammash, YWCA Palestine

"A story for me is an opportunity to create. A story, real or fiction has the ability to be an immersive experience for anyone who chooses to be part of it."

– Puja Mandal, YWCA India

#### Refreshed Safe Spaces Guide

Safe spaces are essential havens for the well-being of women, young women, and girls, providing places where they can express themselves freely, develop leadership skills, and share openly.

In October 2023, World YWCA launched the Safe Spaces Guide, "Our Spaces, Power Spaces," to help communities create these supportive environments. This guide offers practical steps for addressing key issues and connecting individuals with resources and opportunities. Recognising the importance of virtual spaces, the guide also includes feminist principles for fostering connections among women of all ages, regardless of location.

I believe "safe spaces are the incubators of courage, where acceptance nurtures growth and diversity blooms."

- Menuka Thapa, YWCA Nepal

### **Tools & Campaigns**

#### 2022-2024 Advocacy Roadmap

Responding to key issues affecting women and girls worldwide, the World YWCA launched a 2022-2024 Advocacy Roadmap to guide our advocacy efforts across three critical thematic areas: Sexual and Reproductive Health and Rights (SRHR) and Mental Health, Peace with Justice, and Sexual and Gender-based Violence.

The roadmap not only builds on the World YWCA's rich history of advocacy but also invites partners and supporters to join forces in these efforts. As we look ahead, the upcoming 2025-2027 roadmap will capture emerging issues from YWCAs worldwide, ensuring our collective advocacy remains relevant and impactful.

#### **Advocacy Statements**

The World YWCA published four statements that call for recognising the Israeli Occupation as the root cause of ongoing suffering, supporting Artsakh Armenians displaced by violence, demanding a Gaza cease-fire and humanitarian aid access, preventing war crimes and civilian infrastructure bombing, and advocating for Palestinian statehood through a UN resolution.

- World YWCA Statement on Israel-Hamas War
- World YWCA Statement on Armenia
- World YWCA Statement on the Genocide in Gaza and the Implications on Women and Children
- World YWCA YWCA Palestine:
   Statement on the International Day of
   Solidarity with the Palestinian People

#### Storytelling and Brand Visibility

In 2022, we strengthened our brand by focusing on storytelling and showcasing the diversity of our movement. This strategic shift ensured our brand reflects the inclusivity and accessibility that define us, connecting with a broader audience, attracting new supporters, and amplifying our impact. This renewal highlights our commitment to ensuring our mission resonates with those who share our vision for a just and equitable world.

"At the World Council in 2019, we agreed we wanted to evolve and made that commitment - and by year three, such evolution was happening in parts of the movement. In 2022, the World YWCA could see the foundational strength of the associations and leaders intentionally and actively engaging in the strategic framework and Goal 2035 getting even stronger. YWCA entities were presented with even more new ways to exchange plans and work together."



## Partnerships & Collaborations

#### Global Youth Mobilization (GYM) Initiative

In 2020, we embarked on a journey to establish the <u>Global Youth Mobilization</u> in partnership with the <u>Big 6</u>, an alliance of leading international youth-serving organisations. This youth-led effort was designed to help young people overcome the challenges of the COVID-19 pandemic, focusing on supporting underrepresented and marginalised youth.

By applying our <u>Feminist Consultation Methodology</u>, World YWCA ensured that young leaders' voices were not just heard, but at the heart of decision-making. This approach provided them with direct access to resources such as funding and removed barriers that often exclude marginalised youth. By the end of the first phase, the initiative reached more than 12,000 beneficiaries, with GYM grants distributed to 12 YWCA member associations.

Key achievements in partnership with the Big 6 included:

- Engaged over 600,000 young people and impacted over 3.6 million community members globally.
- Ensured that 95% of those reached were from underrepresented and marginalised communities.
- Funded 640 projects through Local Solutions and national organisations across 125+ countries.

## RiseUp! Initiative in Asia and the Pacific Regions

The RiseUp! initiative focuses on the programmatic implementation of the Rise Up! model, delivering real-world impact. By June 2023, 12,999 individuals were trained using this model across regions: 3,644 in Asia Pacific. The initiative empowers participants to enhance their leadership skills, self-confidence, and public speaking abilities, driving change within their communities. Using the **YWCA** safe spaces model and tools, young women leaders are challenging organisational and advocacy platforms towards stronger actions on young women's leadership. The initiative's success has been further strengthened by a partnership with the Department of Foreign Affairs and Trade (DFAT) of Australia. Since 2021, this collaboration has helped expand the initiative's reach, fostering intergenerational actions towards embedding feminist principles into local and regional development strategies.

"RiseUp! taught me that creating safe spaces isn't just a concept—it's a transformative act. It's about turning courage into connection, stories into strength, and empowering young women to believe that their voices can shape the world."

- Clara Sumi, Bangladesh



## Partnerships & Collaborations



Young Women for Awareness, Agency, Advocacy & Accountability (YW4A), led by World YWCA, is a consortium that strengthens the leadership and advocacy capacities of young women and women's rights organisations (WROs) in Egypt, Palestine, South Sudan, and Kenya. Through this consortium, World YWCA bridges a collaboration with Equality Now, Faith to Action Network, KIT Royal Tropical Institute, and Ibrahimia Media Centre, along with progressive faith allies, policymakers, and legal experts across Africa and the Middle East. YW4A focuses on empowering young women, driving participatory advocacy, and eliminating sexual and gender-based violence (SGBV) by raising awareness and holding governments accountable for young women's human rights.

After a year of intensive preparation, the program officially launched in 2022 across the four countries. The launch featured:

- A global kick-off webinar with 126 stakeholders in attendance.
- Audio-visual presentations showcasing young women's leadership in combating SGBV in Palestine and Kenya.
- A high-profile discussion on religion and gender equality.
- The unveiling of an advocacy graffiti wall in South Sudan.

These events played a crucial role in engaging participants and shaping the conversation among young women, NGOs, political figures, ambassadors, and the media.

"Thanks to the programme, I built a wide network of relationships with people from other countries. I shared and exchanged experiences and practices regarding the process of raising awareness about the laws and the rights of women."

- Samia Aboul el Fotouh, YW4A Egypt

#### Since the Launch

- Supported 614 young women, with 60% from marginalised communities, assuming community leadership roles in public and civic decision-making.
- Provided 17,546 young women with increased knowledge and skills to advance women's rights and gender equality.
- Supported 2,376 young people from faith institutions, women's rights organisations, and the clergy in the four countries to undergo capacity building in positive masculinities.
- 1,800 young women have participated in YW4A and led advocacy efforts to end SGBV.

## Batool's Bold Stand for Inclusive Gender Equality

During the Women Deliver 2023 conference in Kigali, Rwanda – Batool Sanad, a passionate young delegate from Palestine representing the YW4A programme, participated in a workshop focused on the intricate factors influencing global gender equality efforts. This gathering, which brought together world leaders, women's rights advocates, and gender activists, sought to advance the gender equality agenda.

Having undergone RiseUp! transformative leadership training through the YW4A initiative, Batool was well-prepared when her perspective on the Israeli occupation, rooted in her personal experiences, clashed with the varying and polarised opinions on global peace and security. Initially, the workshop's note-taker hesitated to include her viewpoint. However, Batool's training had instilled in her the confidence to advocate for her reality. She firmly insisted that the occupation was a critical factor affecting gender equality in her country.

Batool supported her stance with compelling facts and personal examples, emphasising the importance of representing all viewpoints. Her bold action highlighted the power of inclusive dialogue and demonstrated the strength that comes from a supportive environment where every voice is valued.

This is just one powerful example of how World YWCA initiatives empower young women to confidently share their perspectives, challenge the status quo, and drive meaningful change in their communities. We are committed to continuing this momentum and seeing more young women like Batool rise to leadership, advocate for their rights, and inspire global action.

- Batool, YWCA Palestine





### Partnerships & Collaborations

#### International Civil Society Centre

As active members of the Power Shift Lab, led by the International Civil Society Centre, the World YWCA has been leading efforts to shift power dynamics across civil society towards greater equity and inclusion. Margaret Mitchell, CEO of YWCA USA, shared the organisation's extensive experience in anti-racism and Diversity, Equity & Inclusion through the Accelerating Inclusive Power Shift project. In addition, World YWCA participated in discussions on future mandates, exploring how International Civil Society Organisations can co-create equitable and future-relevant mandates. Our participation demonstrates YWCA's commitment to future-oriented thinking and peer-to-peer exchange aimed at developing new partnership models and promoting power shifts in the sector.

#### WCC & Faith ChangeMakers

At World YWCA, we understand that faith and feminism are not mutually exclusive. That's why we actively engage in ecumenical spaces and participate in faith-based events, such as the World Council of Churches (WCC) Assembly and the Faith Changemakers 2023 Inter-religious Convention.

In 2022, at the WCC Assembly in Karlsruhe, Germany, World YWCA member Nirmala Gurung played a key role as a member of the Ecumenical Youth Gathering design group, helping to organise an event that brought together over 1,000 participants.

In 2023, at the Faith Change-makers Convention in South Africa, World YWCA led a session titled "Harmonizing Faith and Feminism: Facilitating Change with Transformative Tools," where we showcased our RiseUp! Leadership Manual, Feminist Consultation Methodology, and other feminist tools. These efforts underscore our commitment to fostering inclusive dialogue and using faith spaces to advance gender equality and social justice on a global scale.



### 30th World YWCA Council

November-December 2023 marked a pivotal moment in our journey toward Goal 2035 with the 30th World YWCA Council. We embraced a hybrid format—blending in-person and virtual participation—to ensure broader, more equitable involvement. This approach broke down barriers like travel costs and visa challenges, allowing for a wider range of voices in decision-making. With 69 member associations, 316 voting delegates, 18 World Board members, and 183 observers and guests, the Council truly represented the global YWCA community.

Inclusivity was at the forefront. In preparation for the Council, we hosted town halls, engagement sessions, and regional meetings. These gatherings provided regular updates, information sharing, and reminders to help voting delegates and observers prepare for their roles. Additionally, the World YWCA prioritised language inclusivity by offering



#### Resolutions

Peace with Justice: Aims to transform power structures to promote justice, gender equality, and a violence-free world. It affirms our solidarity with those under military occupation and calls for an end to oppression.

Building Solidarity for Security and Just Peace in East Asia: Focuses on addressing escalating tensions and ineffective security mechanisms in East Asia, with special attention to protecting women and girls from violence.

Promoting Human Rights and Supporting the Region's Movements: Urges increased awareness and support for human rights efforts in the Middle East, aiming to enhance the sustainability of regional movements and protect marginalised communities facing severe human rights violations.

translations for all materials and business sessions, ensuring that all participants could engage meaningfully.

The Council's expanded participation led to greater representation of young women. In the elections for the <u>2024-2027 World Board</u> and Nominations Committee members, young women secured 55% and 40% of the positions, respectively. This shift reflects our dedication to nurturing young leaders and ensuring they lead the charge for real, lasting change.



### **30th World YWCA Council**

During this transformative Council, we adopted a bold new strategic framework for 2024-2027 and introduced three resolutions focused on justice, peace, and human rights. These actions underscore our commitment to building a sustainable, intergenerational movement that stands strong for women and girls around the world.

As we look ahead, the Council reaffirmed the need to modernise governance and shift power structures. With a renewed strategic direction and a strong emphasis on youth leadership, we are well-positioned to ensure that 100 million young women and girls are empowered to transform their communities and the world by 2035.





#### **Key Statements**

At Council, we confronted critical global issues through proposed statements reflecting our advocacy priorities. These statements highlight our ongoing commitment to causes like environmental justice, women's rights, indigenous rights, and fighting gender-based violence. Each statement proposed by YWCA chapters guides the movement's future steps—ensuring that the voices of women and girls stay front and centre in global advocacy efforts.

- Against the Release of Radioactive Water from Fukushima: YWCA Korea opposes
  Japan's plan to release radioactive water, urging global action to protect health and
  ecosystems.
- Adoption and Implementation of UNDRIP: YWCA Canada and Australia call for the adoption of UNDRIP to empower Indigenous women and foster leadership.
- Action for Women's Rights Globally: YWCA The Netherlands calls for action against the global anti-feminist backlash and reaffirms YWCA's role in defending women's rights.
- Challenges Faced by Women and Girls in Myanmar: YWCA Myanmar addresses the violence and humanitarian challenges faced by women in Myanmar, advocating for safe spaces and health services.
- Climate Emergency and Its Impact on Women: YWCA Australia highlights the gendered impacts of climate change, calling for inclusive policies that enhance women's resilience.
- Declaration Against Femicide in Latin America: YWCA Bolivia calls for urgent action to combat femicide and protect women and girls from violence in Latin America.

# Charting a New Path: 2024 and Beyond

The Strategic Framework for 2024-2027 charts an ambitious new course for advancing towards Goal 2035. During the 2020-2023 period, World YWCA achieved significant milestones, including finalising and publishing groundbreaking tools like the Feminist Consultation Methodology and leading impactful initiatives such as YW4A and RiseUp! Leadership in Asia-Pacific. This new framework builds on these successes, creating strong opportunities for partnerships and collaboration to ensure our efforts continue to inspire and drive change on a global scale.



## Strategic Goals for 2024-2027

#### Management and Governance Excellence

We are committed to high accountability and collaboration. By embracing digitisation and intergenerational engagement, we aim to modernise our operations, ensuring every leader and member has the tools to succeed and drive change.

#### **Strategic Partnerships and Communication**

We actively seek and build strategic alliances to elevate young women's leadership and reshape power dynamics, solidifying YWCA's role as a powerful advocate for gender equality.

#### **Engagement and Mobilisation**

We create, expand and replicate effective leadership and advocacy models through signature tools, applying our approaches to innovative, low-cost solutions, driven by young women's engagement to mobilise a global network for impactful change.

## Financial Sustainability

The World YWCA has shown remarkable resilience and strategic management in its financial sustainability efforts from 2022 to 2023. We successfully reduced our deficit to levels below those seen before 2020 and maintained recovery during challenging times by controlling operational costs and optimising revenue opportunities. This success is largely a result of the World YWCA's financial recovery plan, initiated in 2019, which proved effective despite social upheaval and the ongoing impacts of the pandemic. The plan focused on reducing the deficit and generating potential surpluses while continuing to invest in future leaders and strengthening the collective power of women and girls.

In 2022, we achieved an operating deficit of CHF 502K—19% lower than the budgeted amount and 32% lower than the mid-year projection, though 9% higher than the previous year. We reached this favourable outcome through mindful spending and strategic use of grants and donations to cover core operational costs. The net operating result for 2023 was approximately CHF 598K, reflecting our ongoing efforts to navigate financial challenges. Over the past two years, affiliation fee collections have shown significant growth, increasing by 11% in 2022 and 44% in 2023 compared to 2021.

The deficit reduction for 2022 and 2023 reflects continued alignment with the financial sustainability plans approved by the World YWCA Council in 2019. Compared to similar years in the previous quadrennium (the third and fourth years), the reduction is notable: the 2022 deficit was reduced to a quarter of its previous level, and the 2023 result was halved – despite being a World Council year. These achievements highlight our resilience and adaptability, showcasing a sustainable financial recovery amid adversity. Moving forward, the World YWCA is committed to addressing the fundamental business model issues crucial to sustaining this positive trajectory and continuing our mission toward Goal 2035.

#### For detailed financial statement write to us at worldoffice@worldywca.org

"During my tenure as treasurer, the World YWCA has made remarkable strides in financial recovery and transformation. We've not only reduced our deficit to levels below those attained before 2020 but we've also laid a strong foundation for future growth. The investments we've made are beginning to pay off, solidifying our status as a leading and influential organisation. These efforts inspire confidence that we will continue to mobilise resources and drive meaningful impact for years to come."

- Emma McCarthy, Treasurer 2020-2023

## Investing in YWCA Leaders

#### How You Can Make a Difference: Supporting World YWCA

Your support can make a lasting impact. Here's how you can contribute:

- Donate Online: Visit our website at www.worldywca.org to make a secure online donation
- Donate by Cheque: Make your check payable to World YWCA, specify the purpose of your donation, and mail it to World YWCA, 16 Ancienne Route, Grand Saconnex, 1201, **Switzerland**
- Wire Transfers: Use the following IBAN for wire transfers: CH18 0027 9279 C0797187 0

For other contributions such as recurring gifts, in-kind donations, stock donations, or planned gifts, please contact us at worldoffice@worldywca.org.

World YWCA is incorporated in Switzerland as an association (#080.000.290). It is recognized as a 501(c)(3) organisation with tax ID #98-6000983 in the United States. Direct gifts to World YWCA are not tax-exempt for U.S. citizens; however, gifts made to World Service Council using this website are tax-exempt for U.S. citizens.



#### **Corporate Giving**

Partner with us as part of your Corporate Social Responsibility commitments or to uphold organisational values.



#### **Legacy Gift**

Create a lasting impact that sustains global gender equality efforts, joining others who support future generations.



Contribute stocks to empower World YWCA in providing essential resources to women, young women, and girls globally.



#### Stock Donations Monthly Donations

Become a monthly donor to provide consistent. year-round support for women, young women, and girls worldwide.

Platinum Transparency 2024

Candid.

We are proud to have recently earned the Candid Platinum Seal of Transparency, showcasing our dedication to openness and accountability. Visit our nonprofit profile for details on our impact and achievements to support our mission confidently.

#### MAKE A DONATION



### Gratitude

World YWCA extends our heartfelt gratitude to our dedicated board members, exceptional team, valued partners, tireless volunteers, generous donors, and unwavering supporters. Together, we have navigated challenges, celebrated successes, and built the foundation for a brighter, more equitable future. Your engagement—whether attending meetings, participating in discussions, supporting us on social media, making donations, or simply cheering us on—has been truly invaluable. We couldn't do it without you.

"In today's complex global landscape, we stand poised to achieve even greater impact. Our dedicated efforts are already making a profound difference in thousands of communities worldwide. We are unwavering in our commitment to reshaping power structures and promoting equitable development. At the heart of our mission are women, young women, and girls, whose leadership drives us forward. Together, we can and will continue to push boundaries, inspire change, and create a future where every woman and girl thrives."

-Mira Rizeq, YWCA President 2024-2027

#### World YWCA Board 2020-2023

Officers: Caroline Midttun ROSTRUP (Norway) – Vice-President Europe; Rickol JULIEN (Grenada) – Vice-President Caribbean; Emma MCCARTHY (Australia) – Treasurer - Pacific; Isabella María DÍAZ VÁSQUEZ (Honduras) – Vice-President Latin America; Jamie Medicine CRANE (Canada) – Vice-President North America; Lucy MASIYE (Zambia) – Vice-President Africa; Mimi HAN (Korea) – Vice President Asia; Mira RIZEQ (Palestine) – President – Middle East; and Casey HARDEN (USA) – General Secretary, Ex-officio.

Board Members: Adrianna SOSA (Haiti); Andrea THAXTON (USA); Bakhita FRANCIS (India); Brittany TIBBO (Canada); Charlotte MUGGERIDGE (Aotearoa/New Zealand); Dédé Fafa Eyram ATTIOGBE (Togo); Elise GEBRAYEL (Lebanon); Erica LEWIS (Great Britain); Gabriela CERDA OYARCE (Chile); Margaret JIP KOU (Taiwan); Mtisunge KACHINGWE (Malawi) and Yvonne SCHÜPBACH (Switzerland).

#### World YWCA Team 2022-2023

Aida REHOUMA (Switzerland and Tunisia); Bijita DEVSHARMA (India); Casey HARDEN (USA); Caterina LEMP BITSACOPOULOS (Chile and Switzerland); Daniela Zelaya RAUDALES (Honduras and Switzerland); Dolphine KWAMBOKA (Kenya); Dorothy KWELU (Kenya and Switzerland); Helen DESLARZES (The Philippines and Switzerland); Jean-Felix ANYOUZO'O (Cameroon and Switzerland); Monica NABIL AZIZ (Egypt); Ndulamo PHOLI (Zimbabwe); Nirmala GURUNG (Nepal); Suchi GAUR (India and The Netherlands); Talisa AVANTHAY (Switzerland and Ecuador); Thabani SIBANDA (Zimbabwe and Switzerland); Veena SINGH (Fiji); Vicki SNODDY (Scotland and Switzerland); Victoria GENECAND (Brazil and Switzerland); Victoria KAHLA (Australia).

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